



Person Specification – Head of MFL Department

	Essential	How assessed	Desirable
Qualifications	<ul style="list-style-type: none"> A good Hons degree in one of Department specialisms or related subject Qualified Teacher Status 	<p>A</p> <p>A</p>	Relevant in-service training
Knowledge and Understanding	<ul style="list-style-type: none"> Knowledge of the national curriculum for the subject and 14-19 exam board specifications. 	A / R / I	
Experience	<ul style="list-style-type: none"> A record of successful teaching at KS3, GCSE and A-level 	A/R	<p>Experience of curriculum organisation such as leading a key stage or planning programmes of work with other teachers.</p> <p>Experience of sharing good practice with other schools.</p>
Specific Skills (attributes and abilities)	<ul style="list-style-type: none"> Ability to plan and deliver stimulating/first class learning experiences which draw on a wide range of teaching and learning styles The ability to enthuse students of all ages and abilities The ability to use ICT as a tool for teaching and learning Ability to establish good relationships and to lead and motivate a team of teachers. Skills to be an effective tutor 	<p>R / I</p> <p>A / R</p> <p>A / I</p> <p>R / I</p> <p>R/I</p>	Interest in the curriculum area beyond the classroom.
Personal Qualities	<ul style="list-style-type: none"> Good team member An optimistic 'can do' attitude to education and young people High expectations of self and others Commitment to excellence and equality of opportunity Strong inter-personal skills Effective administration and resource management A whole-school perspective of management and development A willingness to learn and ask for support A willingness to be involved in the School's wider enrichment programme including extra-curricular activities. 	<p>R / I</p> <p>R / I</p> <p>R</p> <p>R</p> <p>R / I</p> <p>A / R / I</p> <p>A / R / I</p> <p>A / R</p> <p>A/R/I</p>	

A = Application R = Reference I = Interview