



### Person Specification – Faculty Leader MFL

	Essential	Desirable
<ul style="list-style-type: none"><li>Qualifications</li></ul>	<ul style="list-style-type: none"><li>This role involves working in regulated activity with children and an Enhanced DBS clearance is required for this position</li><li>Qualified teacher status</li><li>Degree or equivalent</li></ul>	<ul style="list-style-type: none"><li>Further relevant qualifications.</li></ul>
Experience/ Knowledge	<ul style="list-style-type: none"><li>Successful teaching experience of MFL across 11-16 age and ability range</li><li>Proven experience of:<ul style="list-style-type: none"><li>Strategic planning at departmental/pastoral level</li><li>Motivating and supporting colleagues</li><li>Using data for school improvement</li><li>Curriculum development work</li><li>Evaluating classroom practice</li></ul></li><li>Evidence of knowledge of current educational issues</li></ul>	<ul style="list-style-type: none"><li>Experience of being involved in a whole school initiative</li><li>Successful teaching experience of MFL across 11-18 age and ability range</li></ul>
Personal Skills and Qualities	<ul style="list-style-type: none"><li>Evidence of participation in recent professional development particularly related to MFL</li><li>Ambition to make a difference to pupils' learning in MFL</li><li>Ability to be a team member and a team leader</li><li>Excellent inter-personal and communication skills</li><li>Ability to work under pressure</li></ul>	
Specialist Skills and Knowledge	<ul style="list-style-type: none"><li>Good ICT skills</li><li>Energy, drive and dynamism</li><li>Ability to motivate and challenge</li><li>Ability to be self-critical and accept criticism positively</li><li>Excellent organisational skills</li><li>Ability to delegate effectively</li><li>Ability to maintain high standards of discipline</li></ul>	