



Person Specification for: Head of MFL (Teacher of French)

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • A degree in French or equivalent. • Qualified Teacher Status. 	
Professional Development	<ul style="list-style-type: none"> • Evidence of commitment to own professional development. 	<ul style="list-style-type: none"> • Recent relevant in-service training.
Experience	<ul style="list-style-type: none"> • Evidence of high achievement in teaching. • Evidence of developing the teaching of Maths. • Effective use of Assessment for Learning to engage pupils as partners in their learning. • Experience of organising students into appropriate groups. • Experience of planning INSET time to enhance the skills and abilities of colleagues. • Experience of mentoring colleagues. 	<ul style="list-style-type: none"> • Experience of conducting appraisal processes with colleagues. • Budget monitoring.
Knowledge	<ul style="list-style-type: none"> • Excellent subject knowledge and the ability to, and experience of planning the curriculum. • Ability to teach Maths across key stages and to all levels and abilities and to monitor this is in place across the department. • Use of assessment and attainment data to improve practices and raise standards across the department. • An understanding of the Health and Safety regulations affecting the curriculum area. • Take ownership and offer leadership to the department around: aims and objectives, schemes of work, teaching methods, assessment, recording and reporting, the classroom environment and differentiation and to ensure that these matters are the focus of regular departmental discussion 	
Skills	<ul style="list-style-type: none"> • An enthusiastic and effective leader and manager. • Excellent communication and presentation skills. • Competent user of ICT. • Ability to plan and resource effective interventions to meet curricular objectives. • Ability to monitor and seek resources in line with budgets 	

Personal	<ul style="list-style-type: none"> • Ability to analyse data to shape the direction of the department • Passion for teaching. • Commitment, enthusiasm and resilience. • The ability to work under pressure and the determination to succeed. • To be an inspirational leader to the department. 	
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Any Special Conditions of Service:

There may be a requirement to work across all the academies within the MAT as deemed necessary in line with professional responsibilities. There is a requirement to submit to an enhanced Disclosure and Barring Service (DBS) check.

The Rodillian Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.