



Application Pack:

Head of MFL



Dear Applicant,

Thank you for your interest in our Head of MFL vacancy at Hayling College. I am very proud and privileged to introduce myself as the Head teacher of the College.

The Hayling College is looking for an outstanding Head of MFL to join our team of committed staff to take the college forward.

The Hayling College is a happy, caring and safe place where good working relationships between pupils, staff and parents are at the heart of our successful work. We have very high expectations of ourselves. All pupils are expected to work very hard, practice and persevere within a supportive and nurturing environment.

Through our mantra: ***Learning, Growing, Achieving and Celebrating Together*** our focus is to ensure that all our students leave us as very well qualified young citizens, fully prepared for their next steps and ambitious to make a significant contribution to society.

In February 2018 OFSTED judged the college 'Good' in all areas so recognising all the hard work, commitment and progress by staff, pupils, parents and Governors. It is therefore a very exciting time to join the college and be part of work and development to achieve higher standards.

For more information about the school, please consult our website: www.hayling.hants.sch.uk. To receive more information, or ask any questions that may inform your application, please contact our Assistant Head Teacher, Lorraine mason.

Lorraine.Mason@hayling.hants.sch.uk

I very much look forward to receiving your application.

Yours faithfully

Colin Rainford
Headteacher



Information for applicants

Salary: Main scale/Upper pay scale

If you wish to apply please return the fully completed application form and equalities monitoring form to our Assistant Head Teacher, by Wednesday 21st April 2021, please email your application to Lorraine.Mason@hayling.hants.sch.uk

Unfortunately, unsuccessful applications cannot be acknowledged, and feedback will only be available to those unsuccessful at interview. But I would like to thank you for your interest in this post and wish you every success in your future career.

The Hayling College is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

Job Advert



Head of MFL

Hampshire

- **Contract/Hours:** Permanent Contract
- **Key Stage:** KS3/4
- **Salary:** Main Pay Range/Upper Pay range
- **Allowance:** TLR2a
- **Hours of Work:** Full time

Job/Person Summary

- **Are you a dynamic, forward thinking and inspirational Spanish and French Teacher?**
- **Are you passionate about Teaching and Learning?**
- **Do you want to play a significant role in the continued development of a highly successful MFL Department?**

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We are seeking to appoint a talented, inspirational Head of MFL to teach and lead our successful department in Spanish and French at KS3 and KS4. The college offers comprehensive professional development to all staff and we are dedicated to supporting career progression and advancement.

If you think you can make a positive and innovative contribution to the MFL Department we would love to hear from you.

Application Procedure

Please do not hesitate to contact Lorraine Mason, Assistant Head Teacher on Lorraine.Mason@hayling.hants.sch.uk. (Please note only fully completed Hampshire application forms will be considered).

The Department

At present the Department consists of 2 full time members. We are a friendly department that are passionate about enabling pupils to gain the best possible results. Frequently, we are praised for our excellent working relationships with our pupils and the regular and detailed feedback we provide. The quality of Teaching and Learning in the department is good or better.

Our bright classrooms all have interactive whiteboards and desktop computers.

Courses

In the Lower School we teach thematic modules, using a wide range of challenging and exciting resources as stimuli.

In the Upper School we follow the AQA French and Spanish syllabus.



The Hayling College

The teacher is responsible to the Head teacher in all matters, and the Head of MFL is responsible for all aspects of curriculum and timetable matters.

An MFL Teacher is a Hayling College team member and as such is responsible for:

- Implementing policies and upholding the aims and ethos of the college.
- Maintaining professional loyalty.
- Being a professional role model.
- Following instructions of line manager and carrying out delegated responsibility.
- Setting high expectations which inspire motivate and challenge students.
- Contributing to good discipline within the college.
- Promote good progress and outcomes by students
- Make accurate and productive use of assessment and reporting relevant information to team leader.
- Ensuring safe working practice.
- Plan and teach well-structured lessons
- Auditing materials and resources and making best use of equipment.
- Delivering, monitoring and evaluating tasks – meeting targets.
- Contributing, co-ordinating and co-operating as part of a team.
- Operating within all day to day procedures.
- Keeping abreast of latest development, informing team leader of need and taking training opportunities.
- Being supportive of extra-curricular activities.
- Carrying out such duties as may be reasonably allocated by the Head teacher or his representative within the purview of the post.

Person Specification

Qualifications and Professional Development

Qualified teacher status
A relevant subject Degree in Modern Foreign Languages

Experience

The post would suit a person with a proven track record of teaching

Knowledge and understanding

The person appointed would have a strong subject knowledge and be familiar with the national curriculum for French and Spanish and understand how it relates to teaching both languages and the demands of the new exam specification.

Skills

ICT skills and the ability to use them in the classroom would be an advantage and a willingness to share such skills and develop them would also be good. The successful applicant would be one who can work as part of a team, have good communication skills and show leadership in the classroom. They would also benefit from a willingness to share and develop best practice.

Values

Share our college vision of high expectations and commitment to providing opportunities for all learners and all abilities to reach full potential in a caring environment.