

**Post:** Head of Modern Foreign Languages and Teacher of Spanish and French

Salary: Highly Competitive United Learning Pay Scale

Plus, competitive TLR for CTL

**Contract:** Permanent

Start Date: September 2024

The Academies are seeking to appoint a Head of MFL who is an experienced and excellent classroom practitioner with a passionate belief in the ability for all to succeed.

The successful candidate will be expected to teach Spanish at KS3 and KS4 level and ideally have knowledge of French in order to lead effectively across the two subjects. We are looking for a conscientious, dedicated team-player who has excellent subject knowledge and a passion for Modern Foreign Languages with the ability to enthuse students and colleagues alike.

They will need to have in-depth and up to date knowledge of current developments in MFL teaching and the upcoming changes to GCSE examination requirements in order to lead and develop a team of eight teachers.

We value our staff highly and treat workload very seriously. Our systems are high leverage, ensuring you can really focus on your core purpose – teaching, in a sustainable way, unhindered by bureaucracy or poor behaviour.

Closing date: Midnight on 18 February 2024

Interviews: TBC

We reserve the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that candidates submit their application as soon as possible.

## More Information about the Academies:

We offer flexible working and offer a wide range of CPD opportunities for staff pooled from a wealth of experience and expertise both in the Academies and across the United Learning group.

The Academies value diversity and inclusion and are committed to creating and sustaining a more diverse workforce. We welcome applications from professionals of minority ethnic origin and from majority ethnic professionals who share our commitment to inclusion and diversity.

Glenmoor and Winton Academies are two outstanding Academies and the highest performing nonselective schools in Bournemouth, Poole and Christchurch and would welcome any potential applicant visiting the Academies and meeting the Principal prior to applying. If you would like to take

Principal: Mr Leon Lima

Glenmoor & Winton Academies
Beswick Avenue
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Glenmoor & Winton Academies is part of United Learning. United Learning comprises: UCST (Registered in England No: 2780748.











up this opportunity, please contact the Principal's PA, Di Cripps on <a href="mailto:dcripps@glenmoorandwinton.org.uk">dcripps@glenmoorandwinton.org.uk</a>

Winton Academy was inspected by Ofsted in December 2018 and was graded outstanding in all areas. Glenmoor was inspected in June 2019 and was also graded outstanding in all areas. 'The quality of teaching is consistently high across all subjects and for all groups of pupils'. (Ofsted 2019).

Glenmoor and Winton Academies are part of United Learning. When you join United Learning, you can be confident that you will receive the opportunities, guidance and materials you need to be the very best teacher you can be. As a long-established group of schools, stretching from the North West to the South Coast, one of the many benefits of joining us is the breadth and depth of resources and support available. With a shared curriculum, subject advisors, a national pool of peers, coaching, mentoring and individual CPD plans, your teaching career will develop and grow as much as you want it to. The strength of our group is determined by our people, which is why we seek to recruit and support the very best educators, with the skills and enthusiasm to inspire our young people. We believe that diversity drives innovation and are determined to build a culture where difference is valued and celebrated. In creating a workforce that reflects the communities we serve, we are committed to continuing to improve the diversity of staff within each of our schools and central teams. United Learning has also teamed up with 'Perkbox' to provide employees with a great selection of flexible rewards including salary sacrifice schemes and access to a variety of retail discounts.

For further information and to apply please visit: <a href="https://www.unitedlearningcareers.org.uk">www.unitedlearningcareers.org.uk</a>

The Academies are committed to safeguarding and promoting the welfare of all children and young people and expects all staff and volunteers to share this commitment. Therefore, all applicants must be willing to undergo child protection screening, including checks with past employers and an Enhanced Disclosure via the DBS. To comply with the Immigration, Asylum and Nationality Act 2006, all prospective employees will be required to supply evidence of eligibility to work in the UK.

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Glenmoor & Winton Academies











