



Person Specification – Head of MFL

We are looking for someone who:

- Is an ambitious and motivated French and Spanish classroom practitioner across all key stages (Spanish KS4 essential, French KS3 essential and KS4 desirable)
- Is able to evidence effective teaching and learning in current role and GCSE results which reflect this through both attainment and progress against national expectations.
- Has Qualified Teacher Status
- Is committed to the safeguarding of children
- Has a degree or equivalent qualification
- Demonstrates high levels of professionalism at all times and is a role model for others
- Is able to communicate effectively and positively with all stakeholders at all levels
- Has an understanding of the new GCSE specifications for Edexcel (first examination 2026)
- Is committed to the wider aspects of the Academies life including extra-curricular activities
- Is committed to leading a dynamic and forward thinking MFL team
- Is able to help develop high quality schemes of learning and quality assure their implementation across the department
- Is able to hold staff to account for the progress of students across the MFL department
- Is committed to obtaining the highest standards of achievement, and a belief that enjoyable learning is the most effective learning
- Is committed to the Academies strategic commitment, purpose and intent

Principal: Mr Leon Lima

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