

Head of Modern Foreign Languages

Hours: Part Time/Full Time

Salary: Main Scale/Upper Pay Scale + TLR2B

Start Date: 1 January 2027

Contract: Permanent

Join St Thomas More Language College, SW3 2QS, as the Head of Modern Foreign Languages.

Are you passionate about Modern Foreign Languages and committed to inspiring students? St Thomas More Language College is seeking a Head of Modern Foreign Languages to join our community of dedicated educators from 1 January 2027. The abilities to teach and lead teaching on Key Stages 3 and 4 French and Spanish are essential.

About Us

St Thomas More Language College is located in the heart of Chelsea between Sloane Square and South Kensington Underground Stations. We are proud to be a vibrant and inclusive Catholic secondary school serving a richly diverse community of young people aged 11 to 16. Guided by our motto, "Serving God, Striving for Excellence," we are committed to nurturing every student academically, spiritually and personally, helping them to achieve their full potential in a supportive and ambitious environment.

The college is a part of the Saint John Southworth Catholic Academy Trust which promotes a collaborative environment, founded on Catholic Social Teaching and the principles of solidarity and subsidiarity, ensuring pupils and staff are supported to grow and succeed.

Key Responsibilities

As the Head of Modern Foreign Languages, you will:

- Lead and develop the Modern Foreign Languages department, driving high standards of teaching, learning and achievement
- Ensure excellent progress and outcomes for all students studying languages across Key Stages 3 and 4
- Develop an ambitious and engaging curriculum, supported by effective assessment and quality assurance processes
- Coach, support and develop colleagues to strengthen teaching practice and departmental performance
- Monitor student attainment, progress and behaviour, implementing strategies to secure continuous improvement

What We Are Looking For

Our ideal candidate:

- Is an outstanding classroom practitioner with a passion for Modern Foreign Languages and a commitment to securing excellent outcomes for all students

- Has the vision and leadership skills to drive continuous improvement across the department and develop a culture of high achievement
- Demonstrates excellent subject knowledge, curriculum expertise and a strong understanding of effective teaching, learning and assessment
- Can motivate, support and challenge colleagues to achieve the highest standards of practice and student progress
- Has high expectations of behaviour, attendance and achievement, creating a disciplined and joyful learning environment
- Is committed to safeguarding, inclusion, equality and ensuring every student is able to thrive
- Shares our Catholic values and is eager to contribute to the wider life and mission of the college

What We Offer

- A competitive Inner London salary
- Professional development opportunities tailored to support your growth and career progression
- A welcoming and supportive environment with a commitment to safeguarding and promoting welfare for all pupils
- An Employee Assistance Programme providing free, confidential 24-hour support and counselling services
- A cycle scheme to help spread the cost of purchasing a bicycle and equipment

Apply Today

For further details on the role, please view the Job Description and Person Specification via <https://www.sjscat.co.uk/Vacancies/> or visit our [website](#) to find out more about us.

To apply for this role, please complete the application forms available on our Vacancies webpage. Applications should be sent via email to wilsoal@stmo.sjscat.co.uk.

Closing Date: 8am on 19 October 2026

Interview Date: Week commencing 19 October 2026

St Thomas More Language College and the Saint John Southworth Catholic Academy Trust are committed to safeguarding and promoting the welfare of young people. All roles are subject to satisfactory vetting, including an Enhanced DBS check with Children's Barred List.

This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The amendments to the ROA 1974 (Exceptions Order 1975, (amended 2013 and 2020)) provide that when applying for certain jobs, certain spent convictions and cautions are protected and they do not need to be disclosed to employers. If they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the [Ministry of Justice website](#) and further information about filtering offences can be found in [DBS filtering guide](#).

Join us in our mission to cultivate an educational environment that inspires growth, respect and academic achievement!