**Head of MFL including EAL**

**Job location:** The De Montfort School

**Salary:** MPS/UPS + TLR2c (£7368)

**Closing date:** Monday 17 April at 10:00am

**About Us:**

At TDMS we are ambitious and welcoming; we both support and challenge every child to leave our school with strong academic qualifications, a well-developed character and clear values that will carry them through to long term success. Our values of Ambition, Commitment, Creativity and Integrity ensure all students are equipped with the skills and mind-set they need in life. Our staff give 100% and in return, we ask our students to also give 100%. This means being ambitious in their thinking, hardworking and resilient. Excellent pastoral support coupled with determination to succeed means that every student will develop into a well-rounded young person and achieve their best.

We are part of The Four Stones Multi Academy Trust who are a family of like-minded schools based in the West Midlands. We have come a long way in a short time and are now home to three schools, over 3,500 students, a Teaching School Hub and a SCITT (School Centred Initial Teacher Training) all with differing contexts and serving different communities.

The Four Stones Multi Academy Trust is a great place to work – hardworking students, outstanding behaviour, research based teaching, committed staff and excellent facilities. We believe that a successful school is founded upon communication and team work and so staff contributions are essential in helping us move our schools forward. We recognise the importance of being heard and feeling valued and are relentless in our quest to ensure that our teachers are supported during their time in The Four Stones Multi Academy Trust.

**Who we are looking for:**

We are seeking to appoint a head of MFL to work at The De Montfort School from September. The successful applicant will be dynamic and ready for a new challenge. You will be an exceptional practitioner with high expectations of every student. With 25% of our school community classed as EAL and over 11 different languages spoken across the school, we are looking for an ambitious professional who can support our MFL department’s move from options to core as well as supporting the 200+ EAL within our school.

The role presents an exciting opportunity to fill a crucial middle leadership role with whole school reposonsibilty for our EAL Hub. The role will provide the right candidate with excellent preparation for future career development. The successful candidate will have experience in delivering MFL to Key stages 3,4 and 5.

The successful candidate will be:

* Able to demonstrate a positive impact on student outcomes in their current role
* A highly effective practitioner with the capability to develop the performance of colleagues
* Able to demonstrate a strong understanding of effective curriculum development in MFL to Key Stage 5
* Committed to professional development and continual improvement

**You will have:**

Our successful candidate will have the following experience and qualifications

* Honours Degree
* DfE recognised Qualified Teacher Status

**Why join us?**

We are proud to offer an attractive range of benefits including:

* Access to the Teachers’ Pensions Scheme and Local Government Pension Scheme.
* Salary sacrifice cycle scheme.
* Access to annual flu jabs
* Employee Assistance Programme
* Comprehensive CPD
* Access to on-site gym and sports facilities at some of our schools
* Staff long service recognised at our annual awards ceremonies

**Your application:**

The Four Stones MAT is fully committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. As part of our requirements under Keeping Children Safe in Education we will undertake pre-employment checks on all shortlisted candidates. This role has the opportunity for regular contact with our children and young people and therefore this position is exempt from the Rehabilitation of Offenders Act 1974 and an enhanced DBS will be required for the successful candidate.

Further information and an application form are available via the MAT website on <http://thefourstonesmat.co.uk/> and the school website <http://tdms.worcs.sch.uk>. The completed application form should be emailed to applications@thefourstonesmat.co.uk by Monday 17 April at 10:00am. We intend to interview the following week. Early applications are encouraged as we reserve the right to close the advert at any point.