**Canon Slade School**

**Head of Music**

**T1 – T9 (£28,000 - £43,685)**

**Plus, TLR 1D - £8,705**

**1.0 FTE**

**Permanent**

**Required 1st September 2023**

***Are you passionate about helping every child succeed and improve their life chances?***

***Are you prepared to work collaboratively and openly for the benefit of young people?***

***Will you offer children the opportunity to experience “life in all its fullness” by doing what it takes, no matter what their starting point or social challenges?***

***If so, Canon Slade School would love to hear from you!***

We are a very popular and successful Church of England Academy of 1,760 students (335 in the Sixth Form). Our students progress onto world-class universities and institutions to further study or gain apprenticeships and employment. Our aim is to fulfil individual potential and prepare pupils for life in a rapidly changing world by providing an excellent education within a Christian environment.

Canon Slade School is a member of the Bishop Fraser Trust, a C of E multi academy trust established in 2017. This is an exciting time to join us as it provides a great opportunity to work closely with the other three schools in the MAT - St James’s C of E High School, Bolton St Catherine’s Academy and Bury C of E High School; sharing good practice and building on our ongoing progress.

**Due to the relocation of the current postholder we are looking to recruit a Head of Music on a permanent basis, starting 1st September 2023.**

**Main Duties:**

* to be responsible and accountable for all aspects of the leadership and management of the Music department, with particular emphasis on the progress of all pupils and their achieving excellent results; the quality of teaching and learning in every lesson in the department, including dealing with matters of pupil behaviour and rewards; the leadership of the department team, celebrating excellence, dealing with less good performance, and ensuring high quality professional development for all
* to take a leading role in the upholding and promoting of the Christian ethos of the school.

**The successful candidate will be someone who:**

* have an enthusiasm for Music, which motivates and supports other staff and encourages a shared understanding of the contribution Music can make to all aspects of pupils’ lives
* have a clear vision for the future of the department and strategies for achieving it
* be an enthusiastic and innovative team player with strong interpersonal skills and a commitment to achieving high standards within a successful department
* be an excellent classroom practitioner
* have a clear understanding of the characteristics of high quality teaching and be able and willing to teach across the whole age and ability range
* quickly build rapport and effective professional relationships with both our young people and colleagues
* actively share good practice and seek to explore ways to improve their own and others’ teaching
* understand that behaviour management starts with the quality of teaching in the classroom
* demonstrate personal resilience and role model those personal qualities we wish to instil in our young people

**In return we can offer:**

* a supportive and encouraging staff team
* a paid premium to a Healthcare Cash Plan to claim back contributions towards dental, optical and other medical costs
* 24/7 access to an Employee Assistance Programme
* fantastic facilities

**Application information:**

For more information visit our website [www.canon-slade.bolton.sch.uk](http://www.canon-slade.bolton.sch.uk) or contact our Business Operations Team on 01204 333343 or by emailing [HR@canon-slade.bolton.sch.uk](mailto:HR@canon-slade.bolton.sch.uk)

To apply please complete the attached **application form** and email to [recruitment@thebishopfrasertrust.co.uk](mailto:recruitment@thebishopfrasertrust.co.uk) – please do not send CV’s as they will not be considered.

*The Bishop Fraser Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to child protection screening including an enhanced disclosure from the Disclosure and Barring Service and also past employment checks. We are an equal opportunities employer. References will be sought prior to interview.*

**Closing date: 9am, Friday 24th March 2023**

**Interviews: w/c 27th March 2023**