

DIRECTOR OF MUSIC

MAIN PAY SCALE PLUS
RESPONSIBILITY POINT 12 - £8250 Per
Annum, Full Time Equivalent

To start January 2026

Full or Part Time (0.8)



Music in all its forms is highly valued at Catmose College and Harington School which co-exist on the same campus. Music is taught as a discrete subject in Key Stage 3 and enjoys strong numbers at GCSE which will grow into offering A level from September 2026. Alongside the high standards in our academic offer, there is an extensive high-quality range of opportunities for students through whole school productions, concerts, trips and visiting workshops. Recent highlights for our students include: the Christmas Concert, a Year 7 trip to Matilda, a live orchestra and the opportunity for music scholars to perform in the musical 'Queen', 'We Will Rock You' as a live band to accompany the on-stage performance. We also offer a broad range of individual instrument tuition that around a quarter of our students take advantage of. It is a vibrant offer which is a cornerstone of the College. We are looking for an experienced music teacher to lead and develop our offer further across both schools.

The College runs a number of extracurricular music groups including choirs, bands and ensembles. At the Christmas Concert, over one hundred musicians performed which highlights our community's commitment to music. The successful candidate will share our passion for academic achievement alongside a love for musical performance.

The person appointed will be a strong, dynamic teacher with excellent subject knowledge, a good degree, good classroom management skills, a track record of excellent teaching and an appropriate rapport with students. We are looking for someone who loves playing music themselves and wants to encourage that passion in their students. The position would suit an experienced teacher seeking to broaden their skills and gain leadership experience within a successful team.

Catmose College and Harington School are both judged as Outstanding by Ofsted in all categories with staff enjoying the opportunity to work with talented and motivated students who have a passion for their subject. The Ofsted inspectors recognised the importance we place on extracurricular provision to support the broader development of our students. There are outstanding facilities throughout the College and Harington including a purpose-built theatre, individual music rooms, and a number of music practise rooms. Music provision is very much built into the fabric of our offering.

Teachers enjoy many additional benefits that come as part of working within the Federation. These include, amongst others:

- Vast range of staff training including a funded Master's scheme.
- Primary, secondary and sixth-form teaching opportunities.
- Staff laptops.
- Priority admission for children of staff to the College and Primary.
- Flexible working.
- A broad range of opportunities to engage in extracurricular trips and activities.
- A subsidised restaurant, refectory and orangery.
- Complimentary lunch on staff training days.
- Cycleshare scheme salary sacrifice for bike purchases.
- Free parking.
- Free access to a staff gym.

- Holidays outside of the usual term-time pattern, including a two-week autumn break and an early summer.

We are committed to being an inclusive employer and welcome applications from candidates looking for a variety of flexible working arrangements including, but not limited to; part-time working and a job share.

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at www.rutlandfederation.com/policies.

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.

HOW TO APPLY

Application forms and information are available online at www.rutlandfederation.com or by emailing office@rutlandfederation.com

- You should write a letter of application on no more than 2 sides of A4.
- You should complete all sections of the application form.
- On the form clearly state the names, addresses, telephone numbers and e-mail addresses of two professional referees; it is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you can provide proof of identity and qualifications gained.
- Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.
- Further information is within our Staff Recruitment Policy which can be found online at www.rutlandfederation.com/policies

Please note that due to the high number of applications we receive for positions, your application is unlikely to be considered if you do not follow these requirements. CVs are not accepted. Early applications are welcome and if you would like an informal conversation and tour of the facilities with the Principal before submitting an application, please contact Sheryl Wilson, (Assistant to the Principal) via email: swilson@catmosecollege.com. The closing date is 9am on Thursday 25 September 2025. Applications should be addressed to: Stuart Williams, Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com