

# Northampton Academy Values, Vision and Mission

Our values, vision and mission have been arrived at after consultation with staff and students at Northampton Academy. Every decision we take, from appointing staff, to creating policies and deciding student pathways, is made using these values. We expect all staff to exhibit them and use them in decision-making. We encourage all young people, and their families, to work within these values.

## Respect

- Showing due consideration for the values, opinions and beliefs of others
- Understanding that we are all different from one another
- Respect for ourselves, others and the environment

## Determination

- Not giving up, especially during adversity
- Embracing the challenges of learning at a high level
- Supporting each other to achieve

## Ambition

- Aspiring to be the best people we can possibly be; and know what this looks like
- Aspiring to achieve the highest outcomes possible
- Aspiring to achieve the best jobs, college and university places

## Tolerance

- Ability and willingness to accept the existence of opinions or beliefs that are different from our own
- Understanding that not all situations and issues are binary
- Willingness to embrace diversity of religion, race and culture

## An Academy of Character and Excellence

## Integrity

- Doing the right thing, even when nobody is watching
- Being honest with yourself and others, even when in the wrong
- Having strong moral principles

## Our Vision:

“To be an Academy of character and excellence. To provide a unique and extraordinary experience that sets us apart: locally, nationally and internationally.”

## Our Mission:

“Providing a safe, caring and exciting environment for young people. Putting young people at the centre of every decision. Developing ambition, confidence and resilience through a relentless focus on opportunities and standards.”

## An Academy of Character and Excellence