

**Head of PE and Sport**

**Person Specification**

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| **REQUIREMENT** | **ESSENTIAL** | **DESIRABLE** |
| **LEGAL REQUIREMENTS** | Enhanced DBS Clearance |  |
| **QUALIFICATIONS**  Principally assessed through letter and application form | Completed DfE recognised teaching qualification (QTS) | NPQML |
| **EXPERIENCE and PROFESSIONAL COMPETENCE**  Principally assessed through letter, application form | Currently teaching in a secondary school  Experience of team, project and change leadership  Experience of securing high quality academic student outcomes  Wide range of learning and teaching skills  Effective lesson planning to meet the needs of all students  Highly effective classroom management  Ability to engage and motivate all students | Experience of teaching post 16 students  Effectively led a department or department initiatives |
| **KNOWLEDGE**  Principally assessed through letter and interview process | Up to date subject knowledge  Monitoring, assessment, target setting, recording and reporting of pupil progress  Use of data to inform appropriate intervention and progression | Current education initiatives  SEND  HP  Use of IT for data analysis |
| **COMMUNICATIONS**  Principally assessed through letter and interview process | Have excellent written and verbal communication skills |  |
| **PERSONAL ATTRIBUTES**  Principally assessed through references, letter and interview process | To be committed to safeguarding and promoting the welfare of children and young people  Passion for sport, exercise and PE  Determination to succeed; High student expectations  Work effectively as a member of a team: Flexibility  Committed to teaching and a willingness to continue to learn through professional development  Persistent, consistent and insistent  Be an effective role model through presentation and personal conduct  Enthusiasm, energy, vigour, reliability, and integrity | Motivational skills |