

**Head of PE and Sport**

**Person Specification**

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| **REQUIREMENT** | **ESSENTIAL** | **DESIRABLE** |
| **LEGAL REQUIREMENTS** | Enhanced DBS Clearance |  |
| **QUALIFICATIONS**Principally assessed through letter and application form | Completed DfE recognised teaching qualification (QTS) | NPQML |
| **EXPERIENCE and PROFESSIONAL COMPETENCE**Principally assessed through letter, application form | Currently teaching in a secondary school Experience of team, project and change leadershipExperience of securing high quality academic student outcomesWide range of learning and teaching skillsEffective lesson planning to meet the needs of all students Highly effective classroom managementAbility to engage and motivate all students  | Experience of teaching post 16 studentsEffectively led a department or department initiatives  |
| **KNOWLEDGE**Principally assessed through letter and interview process | Up to date subject knowledge Monitoring, assessment, target setting, recording and reporting of pupil progressUse of data to inform appropriate intervention and progression  | Current education initiatives SENDHP Use of IT for data analysis |
| **COMMUNICATIONS**Principally assessed through letter and interview process | Have excellent written and verbal communication skills |  |
| **PERSONAL ATTRIBUTES**Principally assessed through references, letter and interview process | To be committed to safeguarding and promoting the welfare of children and young peoplePassion for sport, exercise and PEDetermination to succeed; High student expectationsWork effectively as a member of a team: Flexibility Committed to teaching and a willingness to continue to learn through professional development Persistent, consistent and insistentBe an effective role model through presentation and personal conduct Enthusiasm, energy, vigour, reliability, and integrity | Motivational skills |