**Person Specification for the post of Head of PE**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  | **Essential** | **Desirable** | **Measured by****A – Application Form****R – References** **LO - Lesson Observation** **I - Interview** **P - Presentation** |
| **1. Qualifications**  | * Degree or equivalent in relevant field
* Qualified Teacher Status
* Evidence of recent and relevant CPD
* Coaching awards
 | ✓✓✓ | ✓ | AAA/R |
| **2. Faith Commitment** | * Sympathetic to the ethos of a Catholic School
* Practising Catholic
 | ✓ | ✓ | A/RA/R |
| **3. Skills and Experience**  | * Successful teaching experience at KS4 and/or Sixth Form
* Leading extra-curricular opportunities
* Ability to teach A level
 | ✓✓ | ✓ | A/LO/R/IA/LO/R/IA/LO/R/I |
| **4. Professional Knowledge and Understanding of** | * Effective Teaching and Learning Strategies
* Current assessment and target-setting practices
* Strategies to raise achievement
* Positive discipline strategies
* Current curriculum and examination requirements
 | ✓✓✓✓✓ |  | LO/IA/IA/I/PA/R/LO/IA/R/LO/I |
| **5. Professional Skills** | * Strong Classroom Management
* Excellent communication, planning and organisational skills
* Effective data analysis
* ICT literate
* Team and Leadership Skills
* Evidence of sporting practice & involvement at club level or beyond
 | ✓✓✓✓✓ | ✓ | R/LOR/LO/IR/I/PR/IR/I |
| **6. Personal Qualities** | * Personal presence, enthusiasm and self-confidence
* Ability to find solutions
* Energy, drive and stamina
* Good attendance
* Integrity and sense of fair play
* Clear thinker
* Good sense of humour
* Ambition and competitive spirit
 | ✓✓✓✓✓✓✓✓ |  | R/LO/IR/LO/IR/LO/IR/LO/IR/LO/IR/LO/IR/LO/I |