



Budehaven
Community School

HEAD OF PE & SPORT SCIENCE

MPS/UPS PLUS TLR £5,179

Required to start September 2023.

Deadline for applications: Midday on Wednesday 19th
April 2023

Information for applicants

www.budehaven.cornwall.sch.uk



ABOUT BUDEHAVEN

Budehaven Community School is located on the beautiful north Cornwall coast in the town of Bude. We are proud to be a fully comprehensive school, welcoming and providing an inclusive education to students from ages 11 to 19. Our school also benefits from a thriving, successful Sixth Form, an on-site Area Resource Base and The Haven – our integrated Health and Wellbeing Centre, providing wider support for our students and members of the community.



Budehaven Community School is a thriving environment to be part of, and our ethos, which is built on a foundation of Care, Enjoyment and Opportunities, building Responsibility, Confidence and Success, is tangible from the second you walk through the door. As you travel around our school, the energy of the students and staff is infectious. The stunning work of our talented young people is on display around the school, and their artwork is one of our jewels in the Budehaven crown within our stylish Bistro Art Gallery, aside that of local artists for all to appreciate. We have an annual art exhibition, where members of the community come and admire the work of our young people.



We celebrate talent, skill, effort and difference, and the results of this are evident in every part of the school community. We are delighted that Budehaven Community School achieved the Regional Winner status for our Sports Leadership provision and we came third Nationally, awarded by Sports Leaders UK. Fundraising activities and competitions that take place across our different Houses bring out the generosity of all members of our Budehaven family. We have a thriving House System which was introduced in September 2021, celebrating the work of seven different charities across the country and beyond. Our students compete at a national and international level within sporting competitions; we are incredibly proud of them and we are so grateful for the support that our parents, carers and other members of our community give to our students. The musical talents of our students are stunning, ranging from the Jazz Band to the Samba Band, steel pans to piano recitals, further adds to the atmosphere. We were delighted in March 2022 to finally be able to celebrate the talents of our young people through our Spring Concert – our first concert in over two years!



We are proud to have been judged to be a GOOD school by Ofsted (February, 2017), and firmly believe that we continue to provide a great education for all, both inside and outside our classroom, for all students, regardless of their background. Our students achieve well: younger students follow a mastery curriculum that builds on prior knowledge and understanding in a spiral way, linking ideas within and across subjects. As a result, Key Stage 3 prepares them well for the challenges of GCSEs. Students know why they have learned what they have learned, and how it shapes their future learning and aspirations. Our Year 11 students' GCSE results show an increase in the number of students making good progress every year. They are bright, interested, and interesting, and have shown incredible resilience throughout the covid-19 pandemic, producing some outstanding work, be it at home or back in school where we want them to be! We have been recognised for our remote learning provision across the South West, with our model of remote learning being shared with many other schools. We are incredibly proud of our Sixth Form, which provides a range of A Level and BTec courses that cater for the academic requirements of all members of our school community, leading to them achieving top results. We are also very proud of our Sixth Form students; every year many of them go on to Oxbridge, Russell Group, national and international universities. For a number of years we have ranked in the top 20% of Sixth Form providers in the country, and this continues as we expand our provision. Our Sixth Form is hugely important to our local area, and the futures of our young people.

Budehaven students and staff are proud of our school and the community it serves. We are ambitious for our students, academically and for their development into curious young people. Our students understand and can articulate their thoughts and ideas on a wide range of topics, from climate change to politics, economics to science. They look beyond their locality, look at the world in wonder, and become thoughtful and productive members of society. We welcome anyone who would like to come and visit our school community, and cannot wait to show you all the amazing things we have to offer! If you would like to come and see who we are and what we do, please get in touch! We are very proud to be members of the Budehaven community

OUR STUDENT COMMUNITY

Currently 1223 on roll with 178 in the Sixth Form



LETTER FROM THE HEADTEACHER

Dear Applicant,

Re: Your interest in the position of Head of PE & Sport Science at Budehaven Community School

Thank you for your interest in the position of Head of PE & Sport Science at Budehaven Community School. Our school is at the heart of the Bude community, with 1229 students on roll. Our caring, energetic and ambitious students are a real credit to us; our recent work surrounding the culture and ethos of the school has highlighted their ambition and desire to protect and improve their school and community environment for the future. PE and Sport are integral to this, and a key reason for being awarded National Sports Leaders.

As a Headteacher, passionate about the development of PE as a tool to open so many doors in life, I see PE as an integral part of driving the environment and coastal community agenda forward as part of the curriculum and the extra-curricular offer we provide for all students, in all year groups. This is an exciting time for us as a school community, as we seek a new, innovative, creative, and highly effective Head of PE & Sport Science to join our ambitious Middle Leadership Team. The successful candidate will have incredibly high standards for everyone and all they can achieve, whilst being approachable by students, staff, parents and other members of the community, and will build upon the exceptional work of our current Head of PE and Sport. The successful candidate must put the students and the community at the heart of all they do. They must be able to strategically plan for impact, having the ability to articulate the PE department's curriculum intent, and ensure the whole department can do this at the same level, whilst ensuring its implementation is highly effective to ensure all students achieve their best possible outcomes, at all levels, regardless of background.

Budehaven Community School is well respected within and beyond our community, and provides a varied and ambitious, knowledge rich curriculum from Year 7 through to Year 13 that prepares our students for their futures beyond school. Many of our Sixth Form students go on to study at some of the top universities in the country. Our Sixth Form, which offers a range of academic and vocational qualifications, including French and Spanish A Levels, has consistently been rated in the top 20% of post-16 providers. We have a new House System, which was introduced in 2021 to replace our previous system. All our Houses are tied directly to charities, chosen by staff and students.

Our school was rated as a Good provider by Ofsted in 2017, and our current inspection window is now open. We received an Ofsted interim visit in November 2020 as part of Ofsted's monitoring of the provision for students during the Covid-19 pandemic. We were very proud to tell our story, and Ofsted's letter reflected the innovation and creativity of our dedicated staff.

I would encourage all interested applicants to arrange a visit to Budehaven during the school day, to get a real feel for who we are and what we do. To arrange to come and see us, please contact Clare Brown, Headteacher's PA, by telephone on 01288 353271 or via email at **clare.brown@budehaven.cornwall.sch.uk**

If you would like an informal conversation about the role, I will be happy to arrange this.



Mr Dominic Wilkes
Headteacher

ABOUT THE POST

Required for September 2023

(MPS/UPS plus TLR £5,179)

We are looking for a dynamic and inspirational Head of PE & Sport Science to work within our middle leadership team, collaboratively, to take the school onto the next stage of its improvement journey.

We are looking for a Head of PE & Sport Science who:

- Can set a clear vision for the PE department, aligned to the values of the school, to ensure the best possible learning experience for all pupils in all years.
- Is a major contributor to the outcomes and leadership of our school.
- Ensures excellent outcomes at Key Stage 3, 4 and 5 for all pupils in PE, across all year groups, regardless of background or prior attainment.
- Will lead the department and its staff to ensure a consistent approach and wider sharing of best practice, benefitting all learners.
- Will support and encourage all PE staff in curriculum development and continuous professional development.
- Will foster, promote and coordinate cross-curricular approaches and developments.
- Is responsible for an ongoing review of the PE curriculum through liaison with SLT.
- Will effectively timetable and to contribute as necessary to the planning of the school timetable.
- Will maintain an up to date set of schemes of learning, in-line with the school's approaches, ensuring a knowledge rich curriculum is embedded throughout KS3 to prepare students for the Cambridge Nationals in Sport Science at KS4.
- Will work with the PE Technician to ensure the classroom and departmental environment supports teaching and learning and is a vibrant place to learn for all, alongside establishing a thorough and exciting extra curriculum and fixture programme, that appeals to all students.
- Can actively recruit Sixth Form learners onto the Level 3 Extended Diploma in Sport and Extended Certificate in Sport Science, as well as an increased participation of PE at Level 2 on the Cambridge National in Sport Science course.
- Maintain our strong Sport Leadership provision at both Level 1 and 3; working with our local primary feeder schools to plan and deliver many events, tournaments and festivals.
- Liaise with external providers to establish strong links with promotion of careers in sport, such as university inspiration visits, guest speakers etc.

This is an exciting time in our school's development. We were judged to be GOOD by Ofsted (Feb, 2017) and are keen to make our school a truly great place to learn and to teach.

We can offer you a teaching post in a department of enthusiastic and experienced teachers, in a vibrant oversubscribed 11-18 comprehensive school on the beautiful north Cornwall coast.

You will be well supported, trusted to innovate and expected to contribute fully to the department.

At Budehaven we are committed to the safe guarding of our students and the successful candidate will be subject to an enhanced Disclosure and Barring Service check.

For further information and an application form, please contact

Mrs Clare Brown at the school

Tel: 01288 353271

Email: clare.brown@budehaven.cornwall.sch.uk

Deadline for applications: Midday on Wednesday 19th April 2023

Interviews w/c Monday 24th April 2023

JOB DESCRIPTION

Head of PE and Sport Science **Main Pay Scale Plus TLR £5,179**

Job role:

- Set a clear vision for the PE department, aligned to the values of the school, to ensure the best PE learning experience for all pupils in all years.
- Be a major contributor to the outcomes and leadership of the School.
- Ensure excellent outcomes at Key Stage 3, 4 and 5 for all pupils in PE, across all year groups, regardless of background or prior attainment.
- Lead the departmental staff to ensure a consistent approach and wider sharing of best practice, benefitting all learners.
- Support and encourage all PE staff in curriculum development and continuous professional development.
- Foster, promote and co-ordinate cross curricular approaches and developments.
- Be responsible for an ongoing review of the PE curriculum through liaison with SLT.
- Effectively timetable at department level to contribute to, as necessary to the planning of the school timetable.
- Maintain an up to date set of schemes of learning, in-line with the school's approaches, ensuring a knowledge rich curriculum is embedded throughout KS3 to prepare students for the Cambridge Nationals in Sport Science at KS4.
- Work with the PE Technician to ensure the classroom and departmental environment supports teaching and learning and is a vibrant place to learn for all, alongside establishing a thorough and exciting extra-curricular and fixture programme, that appeals to all students.
- Actively recruit Sixth Form learners, as well as an increased participation of PE at Level 2 Cambridge Nationals in Sport Science.
- Exam board liaison, and administration of internal exams and preparation for external examinations and assessments.
- Maintain our strong Sport Leadership provision at both Level 1 and 3; working with our local primary feeder schools to plan and deliver many events, tournaments and festivals.
- Coordinate the annual Sports Award evening that recognises the achievements and success of students across the whole school.
- Liaise with external providers to establish strong links with promotion of careers in sport, such as university inspiration visits, guest speakers etc.
- Lead the whole school House System, organising events, assemblies and fundraising
- Performance management of staff:
- Teaching lessons of consistently high quality, fostering an open door policy to share outstanding practice.
- Quality assurance of teaching and learning, including work scrutiny, learning walks and pupil and parental voice.
- Sourcing and organisation of extra-curricular activities pertinent to the development of PE across the school and wider community.

PERSON SPECIFICATION

| | Essential (E) Desirable (D) |
|--|--------------------------------|
| An absolute passion for every child to learn and develop within PE, regardless of background, starting point or ability. | E |
| Experience of setting a clear vision for a PE department, aligned to the values of the school, built upon a foundation of care for all we do, to ensure the best PE learning experience for all pupils in all years. | D |
| Experience of middle leadership at least at the level of second in department, or equivalent. | D |
| Demonstrable track record of excellent outcomes for all pupils taught. | E |
| Demonstrable track record of middle leadership of excellent outcomes for all pupils. | D |
| Experience of excellent outcomes at Key Stage 5. | D |
| Experience of line management of other staff, or evidence of CPD that shows an ability to take on this role with rigour with immediate effect. | D |
| Experience of PE curriculum development and an effective commitment to continuous professional development. | E |
| Coordination of cross curricular approaches and developments in PE with proven impact. | D |
| Experience of the responsibility for an ongoing review of the PE curriculum through liaison with SLT. | D |
| Timetabling experience, at least at department level. | D |
| Maintenance of up to date set of schemes of learning, in-line with the school's approaches and ensure appropriate syllabuses for all areas within the Faculty. | D |
| Evidence of ensuring the classroom and departmental environment supports teaching and learning and is a vibrant place to learn for all, and how this impacts learning. | E |
| Experience of working within a Sixth Form setting and recruitment of post 16 learners, as well as an increased participation of PE at GCSE. | D |
| Exam board liaison at class teacher level. | E |
| Teaching lessons of consistently high quality, fostering an open door policy to share outstanding practice. | E |
| Quality assurance of teaching and learning, including work scrutiny, learning walks and pupil and parental voice. | E |
| Sourcing and organisation of extra-curricular activities. | D |
| Experience of actively seeking bids to improve the physical and academic learning experience students receive. | D |
| Experience of Liaising with external providers to establish strong links with promotion of careers in sport, such as university inspiration visits, guest speakers etc. | D |

WE CAN OFFER

- Students who are welcoming, well behaved and curious young people
- The support of an experienced governing body and a dedicated team of staff and leaders
- A school that is at the heart of its community and is well respected
- Continued Professional Development tailored to support you as you develop within your role
- A school that has innovative education and health care links
- A successful sixth form with students who go onto top universities
- Free use of the on-site Gym which was refurbished Autumn 2021
- Number of after school staff activities such as 5 aside football
- Free membership of the Smart Clinic, benefits include:
 - 24 hour helpline
 - Access to a virtual GP 24/7
 - Support and advice on
 - Managing a condition
 - Better health
 - Cognitive behavioural therapy
 - Counselling
 - Anxiety Management
 - Physiotherapy
 - Stress Management
 - Assertiveness and self-confidence training
 - Time management
- We have an employee voluntary benefits scheme called One and All Employee Benefits. This gives employees access to a wide range of discounts to local and national goods and services, including savings on everyday purchases such as groceries and electrical goods. Salary sacrifice schemes are also available for - Tech products and Cycle to Work.



OUR LOCALE

North Cornwall's beaches are famous for their haunting beauty and those in the Bude area are no exception. Vast expanses of clean, golden, sandy beaches, often backed by rugged cliffs, have captivated many a visitor's imagination over the centuries.

Bude itself has two main beaches, **Summerleaze** great for surfing and **Crooklets** which enables access, at low tide to the quiet coastline north towards **Northcott** and **Sandymouth**.

South of the town the beaches and bays of **Widemouth, Wanson Millook & Crackington Haven** which offer a wide range of attractions from surf schools to Geological marvels. The coast path in both directions from Bude offers stunning scenery and in places a great workout!

Head North to **Hartland Point** marks the location where the coastline takes a sharp right hand turn into **Bideford Bay**. The lighthouse there shines it's warning out across towards the nature reserve of **Lundy Island**. A unique habitat and perfect for Puffin spotting and swimming with the friendly seals.

Hartland Quay, Spekes Mill Mouth, Welcombe, Marsland Mouth and **Morwenstowe** offer access to the South West Coast path and all it's glory. The Rev **Hawkers Hut** is well worth seeking out.

A little further southward of Bude leads you to **Crackington Haven**, a beautiful little bay with Cafe's and Pub. Rising up to 'High Cliff' you then descend towards **Boscastle**, renowned and attractive National Trust village with spectacular cliff-hung harbour entrance, small quay and walks through beautiful **Valency Valley** and **St Nectan's Glen**. Thomas Hardy met his first wife here and based 'A Pair of Blue Eyes' on his experience in the district.

Tintagel, can get busy in high season but is always worth a visit. The ruined but spectacular **Tintagel Castle**, built in the 12 & 13th century by the Earls of Cornwall is another must see. Walks to **St Nectan's Glen, Boscinney Cove** and along **Rocky Valley** are a firm favorite of Staff at the school.

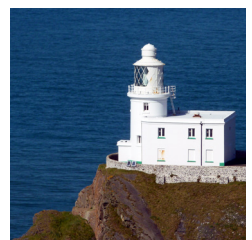
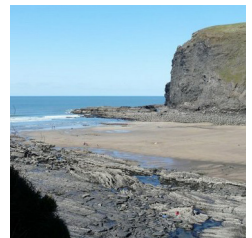
If you make it that far then it's just a short hop to **Port Isaac**, an unspoilt fishing village where white slate-hung houses run down to a sheltered harbour. It's a favorite location for film and TV companies with 'Poldark' and 'Doc Martin', 'Amy Foster' and 'Saving Grace' being shot there. It's little maze of alleyways, one called Squeeze-ee-belly, and old pilchard cellars, shingle beach and working crab boats are fascinating.

Wadebridge. Busy shopping centre. An historic centre for river, road and rail, with a 17 arch bridge over the River Camel, purportedly built on the foundation of wool sacks and known as 'The Bridge of Wool'. From here explore the wonderful **Camel Trail** South to Padstow or North to Wenford bridge, with the section between Bodmin and the end of the trail offering some of the quietest and most beautiful trail riding to be had in the South West.

Close by the A39, south of the town are the **Nine Maidens**—a line of tall stones, supposedly petrified maidens guilty of dancing on the Sabbath.

These are just a small sample of the huge variety of places to visit and things to do in this part of the world. We may well be a few miles from the major cities of Exeter, Truro and Plymouth but we make up for it with a quality of life that's hard to beat.

OS Maps: 190 'Bude & Clovelly', **111** , 'Bude, Boscastle & Tintagel' and **200** 'Newquay & Bodmin'.



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