

JOB DESCRIPTION AND PERSON SPECIFICATION

Job Title	Head of PE	Location	Thistley Hough Academy
Salary	MPS + TLR 2B	Hours	32.5 hours - Term-time only
Department	PE	Reports To	Vice Principal - Teaching & Learning

JOB PURPOSE:

To be an outstanding Head of PE and to support in strategies to continue to improve academic learning, progress, and professional development in PE.

KEY RESPONSIBILITIES AND DUTIES:

Key Responsibilities

- To be a key contributor to whole school practices as a head of department.
- Be accountable for student progress and development within the department.
- Be innovative in own teaching and to develop and enhance the teaching practice of others.
- Take a lead in planning collaboratively with colleagues in order to promote effective practice.
- Manage and deploy staff, financial and physical resources within the department.
- Will be required to teach, in excess of 25 hours of boys PE.
- To ensure that the appropriate behaviour management systems are being applied so that effective learning can take place across the PE curriculum.

Raising Standards

- Set high expectations for students' behaviour and ensure that it is effectively managed across the curriculum.
- Set appropriate and demanding expectations for students' learning and motivation and to establish this across the curriculum.
- To alert the appropriate pastoral staff to problems experienced by colleagues or by students and make recommendations as to how these may be resolved as appropriate.
- To communicate as appropriate, with the parents of students and with persons or bodies outside the school concerned with the welfare of individual students, after consultation with the appropriate staff.

Staffing

- Take part in the school's staff development programme by leading training and ongoing developmental support of teachers in the PE curriculum area.
- Continue personal development in the relevant areas including subject knowledge and teaching methods.

School Ethos and Community

- Work with parents and students to ensure that they understand the aims of the school, its policies and procedures and future direction.
- Foster a culture where students respect others and their physical surroundings through implementing a range of strategies developed with external consultants, monitoring their impact on outcomes.

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Other Specific Duties

- To be a key contributor to drive continuous school improvement.
- To play a full part in the life of the school community, to support its distinctive aims and ethos and to encourage staff and students to follow this example.
- To promote actively the school's corporate policies.
- To continue personal development as agreed.
- To comply with the school's health and safety policy and undertake risk assessments as appropriate.
- To take an equitable part in the cover system of the school according to policy and regulations

JOB REQUIREMENTS:

	Essential	Desirable
QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified teacher status. • Degree in relevant subject. • Recent and relevant CP. 	<ul style="list-style-type: none"> • Experience of working within multiple schools
EXPERIENCE	<ul style="list-style-type: none"> • Experience of effective leadership. • Track record of improving schools. • Highly competent teacher with proven record of excellent examination results. 	<ul style="list-style-type: none"> • Experience of leading training for others. • Experience of teaching in more than one school.
KNOWLEDGE AND UNDERSTANDING	<ul style="list-style-type: none"> • Have knowledge of current curriculum developments in PE and their implications. • Have good knowledge and understanding of current educational thinking. • Show good understanding of how children learn and how this is applied in a PE context. • Experience of monitoring classroom performance through observation and feedback • Experience of using data to plan lessons and enhance achievement. • Knowledge of a range of school improvement data tools. • Ability to analyse data, develop strategic plans, set targets, and evaluate progress. 	<ul style="list-style-type: none"> • Evidence of whole school impact through recent work.



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	<ul style="list-style-type: none">• Ability to inspire and motivate staff, students, and parents.	
SKILLS AND PERSONAL ATTRIBUTES	<ul style="list-style-type: none">• Excellent verbal and written communication skills• Good ICT skills.• Love of learning and care for students.• Capacity to meet deadlines.• Ability to prioritise and manage diverse job role.• Team player.	
EQUAL OPPORTUNITIES	A demonstrable commitment to supporting and promoting safeguarding, student welfare, equality and diversity.	
SAFEGUARDING	A thorough understanding of up-to-date safeguarding requirements and best practice.	
OTHER REQUIREMENTS	High expectations for every pupil and a proven track record of making a difference to the learning and experiences of pupils inside and outside the classroom	

This job description is not necessarily a comprehensive definition of the post, and the post holder will be required to undertake other duties appropriate to the grade and character of the work as directed.

The job description will be reviewed at least once a year and it may be subject to modification or amendment at any time after consultation with the post holder.

The duties may be varied to meet the changing demands of the school at the reasonable discretion of the Director of Research and Development.

Creative Education Trust is committed to safeguarding and promoting the welfare of our children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake relevant safeguarding checks in line with Government safer recruitment guidelines.