

Head of Performing Arts (maternity cover)

Person Specification

Criteria	Essential	Desirable	Evidence
Qualifications And experience	<ul style="list-style-type: none"> • Good Music Degree • QTS • Teach Music at KS3 • Teach Music at KS4 • Experience of leading choirs and instrumental ensembles 	<ul style="list-style-type: none"> • Teach music at KS5 • Music Technology • Further professional qualifications • NPQ ML or SL • Leadership experience • Experience of teaching or leading Drama and Dance 	<ul style="list-style-type: none"> • AF • C
Leading Teaching and Learning	<ul style="list-style-type: none"> • A proven track record • Ability to lead on pedagogy across the whole Academy • Maintain the highest expectations of all students • Ability to design and deliver a progressive curriculum • Effective understanding and use of cognitive science • Excellent classroom management • Effective understanding and use of monitoring and the use of target setting to inform teaching and learning and assess progress • Effective use of assessment for learning to enhance progress and encourage students taking responsibility for their own learning 	<ul style="list-style-type: none"> • Experience in leading a department • Experience of contributing to whole school improvement • Evidence of wider reading • Knowledge of Dance and Drama curricular 	<ul style="list-style-type: none"> • AF • SP • R

Personal Qualities	<ul style="list-style-type: none"> ● A dynamic leader and a teamplayer ● Values based but outcomes driven ● A genuine care and respect of students and colleagues ● Integrity ● Sense of humour ● Ability to work well under pressure ● 'Can do attitude' willing to engage in the whole of the new Academy's life. 		<ul style="list-style-type: none"> ● AF ● SP ● R
Safeguarding Children	<ul style="list-style-type: none"> ● Ability to ensure and deliver effective safeguarding ● Commitment to safeguarding and promoting the welfare of children and young people 		<ul style="list-style-type: none"> ● AF ● SP ● R

Key to method of assessment: AF = Application Form SP = selection process C = Certificate R = References