

	Key Requirements	Essential	Desirable
Qualifications	Right to work in the UK	•	
	Qualified Teacher Status	•	
	Minimum of 3 years' teaching experience with successful outcomes	•	
	A degree or equivalent	•	
	Good honours degree – 2:1 or better		•
Knowledge, Skills and Experience	Training or experience in areas relevant to the supplied job description	•	
	Evidence of strong classroom practice	•	
	Evidence of excellent knowledge, understanding and enthusiasm for developing a strategy	•	
	Demonstrate experience of improving successful student outcomes in the last 3 years	•	
	Experience across the full 11-18 range	•	
	Leadership experience including managing staff and students		•
	Experience of working with challenging students		•
	Knowledge of department budgets and resource planning		•
	Ability to teach to A level		•
	Awareness of the use of assessment data in raising standards	•	
	Awareness of the new Ofsted framework	•	
	Experience of developing a curriculum in terms of intent	•	
	Experience of quality assuring the curriculum	•	
	An understanding of how to raise standards	•	
	The ability to think strategically with vision, drive and enthusiasm	•	

	Key Requirements	Essential	Desirable
Skills, Abilities and Personal Qualities	Good interpersonal and communication skills	•	
	Strong teamwork skills and the ability to motivate and lead a team of staff	•	
	The ability to build good relationships with all students and staff	•	
	Good organisational skills with the ability to prioritise and give clear direction	•	
	Ability to work with all stakeholders including governors, staff, parents and outside agencies	•	
	Skills in coaching and the development of others	•	
	Ability to think quickly under pressure and exercise good judgement	•	
	An Inclusive approach to education	•	
	Competent IT skills	•	
	Emotional intelligence, resilience and a sense of humor	•	
	Suitable skills and attitudes for working with children	•	