

Job role: Head of Performing Arts: Full time

Salary: MPS/UPS & TLR1A (£9552p.a)

Required from September 2025

Thomas Keble is a very popular, successful and oversubscribed 11 – 16 comprehensive school, located in an area of outstanding natural beauty in the Cotswolds.

This is an exciting opportunity for an aspiring senior teacher with a fascination for the learning and teaching of Drama/Music, have high standards, work well with their colleagues and bring a fresh and dynamic approach to improvement. We are also looking for someone who shares our values, is ambitious for all children and will help to build and sustain our school culture. If you would like to apply for this post, please read the accompanying application pack, including the job description and person specification carefully. This is a rare opportunity for a Drama/Music specialist to join our middle leader team. We are seeking a passionate practitioner to further develop provision and achievement and to inspire a committed and experienced department team.

The successful candidate will be appointed on their skills and experience, however, as important to me will be your approach, attitude and beliefs. You can use our current website at www.thomaskeble.gloucs.sch.uk to find out more about what we do and why we do it.

As a school, we can offer a supportive, dynamic and professional environment where teachers are able to focus on inspiring their students and subject leads are empowered to deliver their subjects in a way that suits the pedagogy in their respective fields.

Thomas Keble was chosen as one of the first 50 schools nationally to be rebuilt under the Schools Rebuilding Programme (SRP). With 80% of the estate being rebuilt, we took occupancy in February 2025. The successful candidate will have the opportunity to work in a fantastic environment.

In our recent Ofsted, July 2023, the Inspection Team said:

"Thomas Keble continues to be a Good School."

"Leaders have created a nurturing environment which supports pupils to learn and achieve well."

"Pupils' behaviour is calm and friendly and disruption to learning is rare."

"Pupils with special educational needs and/or disabilities (SEND) are well supported"

"Pupils feel happy and safe at school."

If you would like to informally discuss the post or would like to visit us prior to submitting an application, please contact my PA, Mrs Amanda Oxberry, on 01452 770301 or email: recruitment@thomaskeble.gloucs.sch.uk

The closing date for applications is Friday 4th April 2025 at midday. Applications received after this date and time will not be considered. We are planning to interview week beginning Monday 7th April 2025, however we would recommend an early application as we may interview early as suitable candidates apply

Applications should be submitted via Eteach. The completed online application form should be accompanied by a personal statement of suitability of no more than 2 sides of A4. We look forward to hearing from you.

Thomas Keble School is committed to safeguarding the welfare of children. Disclosure of any criminal convictions and an enhanced DBS check will be required for this post. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children. The post may not be exempt from the Rehabilitation of Offenders Act 1974 as certain spent convictions and cautions are 'protected' and are not subject to disclosure. It is important that an applicant provides the School with upfront disclosure of all unspent convictions, cautions, reprimands or warnings. A failure to declare the above (that are not subject to the Disclosure and Barring Service filtering) may

disqualify an applicant for appointment and may result in summary dismissal if the discrepancy come to light subsequently.

We are an Equal Opportunities Employer.