



ST BERNARD'S HIGH SCHOOL

A Catholic Academy

PERSON SPECIFICATION

Criteria	Qualities
Qualifications and training	<ul style="list-style-type: none"> • Qualified teacher status • Degree • Further degree desirable but not essential
Experience	<ul style="list-style-type: none"> • Successful leadership of a department (desirable) • Successful teaching experience leading to outstanding outcomes in PE • Experience planning and delivering interventions for students • Experience of effectively supporting colleagues to develop and improve practice • Ability to role model effective practice for others and coach colleagues where needed • Experience delivering training
Skills and knowledge	<ul style="list-style-type: none"> • Knowledge of the National Curriculum and subject specifications • In depth curriculum knowledge of own subject up to KS5 • Knowledge of effective teaching and learning strategies • Knowledge of the barriers to learning that students may face and how to overcome them • Tailoring plans and interventions to individual students • An excellent understanding of how young people learn • Ability to adapt teaching to meet students' needs • Ability to build effective working relationships with students • Ability to establish curriculum development, assessment and co-ordination • Knowledge of guidance and requirements around safeguarding children • Knowledge of effective behaviour management strategies • Able to use systems and to conduct analysis and produce reports • Good ICT skills, particularly using ICT to support learning
Personal qualities	<ul style="list-style-type: none"> • A commitment to getting the best outcomes for all students and promoting the ethos and values of the school • High expectations for the attainment and progress of young people • Ability to work under pressure and prioritise effectively • Commitment to maintaining confidentiality at all times • Commitment to safeguarding and equality