



Person Specification

Head of Physical Education Department

	Essential	How assessed	Desirable
Qualifications	- A good Hons degree in one of Department specialisms or related subject - Qualified Teacher Status	A A	Relevant in-service training
Knowledge and Understanding	Knowledge of the national curriculum for the subject and 14-19 exam board specifications.	A / R / I	
Experience	A record of successful teaching at KS3, GCSE and A-level	A/R	Experience of curriculum organisation such as leading a key stage or planning programmes of work with other teachers. Experience of sharing good practice with other schools.
Specific Skills (attributes and abilities)	- Ability to plan and deliver stimulating/first class learning experiences which draw on a wide range of teaching and learning styles - The ability to enthuse students of all ages and abilities - The ability to use ICT as a tool for teaching and learning - Ability to establish good relationships and to lead and motivate a team of teachers. - Skills to be an effective tutor	R / I A / R A / I R / I R/I	Interest in the curriculum area beyond the classroom.
Personal Qualities	- Good team member - An optimistic 'can do' attitude to education and young people - High expectations of self and others - Commitment to excellence and equality of opportunity - Strong inter-personal skills - Effective administration and resource management - A whole-school perspective of management and development - A willingness to learn and ask for support - A willingness to be involved in the School's wider enrichment programme including extra-curricular activities.	R / I R / I R R R / I A / R / I A / R / I A / R A/R/I	

A = Application R = Reference I = Interview