

**Job Title:** Head of Primary/ Academy Deputy Headteacher

**Salary:** L19 – L23

**Aim and main purpose of the job**

- In partnership with the Headteacher and governors, to ensure that the aims of the school are met.
- To take a lead on raising standards of student attainment and achievement.
- To take a leading role in developing outstanding Primary provision at Samuel Ryder Academy.
- In conjunction with the rest of the Senior Leadership Team, to provide strategic direction and day to day management for the school.
- To deputise for the Headteacher in case of his absence.

**Key Areas of Responsibility**

These will be negotiated at interview to reflect the strengths, experience and aspirations of the person appointed. We are looking for the right person for our school rather than a specific skills-set and individual areas of responsibility for the post will be negotiated within the context of the whole leadership team. However, the successful candidate will be certainly expected to be able to take a leading role in the areas outlined below with specific responsibility for the Primary key stages.

**Strategic Direction, Planning and Development**

The Head of Primary will:

- Work with the Headteacher and Governors to develop and implement a strategic direction for the school.
- Maintain commitment to a shared vision for the school which reflects its ethos and values.
- Provide strategic vision by keeping abreast of national development and statutory requirement in terms of performance measures.
- Evaluate rigorously aspects of the school's work.
- Ensure structures and systems are in place to maximise student potential.

**Teaching and Learning**

The Head of Primary will:

- Ensure effective teaching and learning throughout the school within the consistent expectations of the Learning Charter.
- Monitor, evaluate and develop the quality of teaching and student achievement.
- Benchmark and target set for continuous and sustained improvement.

## Leading and Managing Staff and Students and Members of the Wider School Community

The Head of Primary will:

- Lead, motivate, support, challenge and develop staff to carry out their roles to the highest standards.
- Ensure effective performance management through monitoring, evaluation, feedback and encouraging self-evaluation.
- Take oversight of student progress and achievement within the Primary key stages and maintain a high profile in ensuring standards of behaviour across the whole school.
- Promote effective communication and good relationships with students, staff, governors, parents and the wider community.
- Have line management responsibilities for identified areas of the school.

## Efficient and Effective Deployment Resources

In line with the school's development plan, the Head of Primary will:

- Set priorities for expenditure, allocate funds and ensure effective management and control of the budget.
- Monitor and review resources to improve the quality of education and achievement, to ensure efficiency and value for money.

## General

The Head of Primary will:

- Attend meetings of the relevant Governors' committees.
- Demonstrate a keen interest in all aspects of school life.
- Undertake any professional duties of the Head of Primary reasonably delegated by the Headteacher.
- Carry out SLT duty responsibilities.

Whilst every effort has been made to explain the accountabilities and responsibilities for this post, each individual task may not be identified.

This job description is current, but following consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the post which are commensurate with the salary and job title. This job description should be read in conjunction with the statutory requirements in the current version of the School Teachers' Pay and Conditions document.