

HEAD OF PROCUREMENT

Equality and Achievement

Person Specification

	Essential	Desirable
Qualifications	CIPS Level 6 Professional Diploma	
	Relevant qualification and/ or training across Procurement,	
	Commissioning, Contract Management and Supplier Relationship	
	Management.	
	Evidence of continuous professional development	
Experience	Successful experience at a senior level in any of the following areas: Procurement, Contract Management or Supplier Relationship Management Experience of successful collaboration with internal and external parties to deliver financial and non financial improvements Experience of successfully introducing new and/or improved processes, tools and ways of working in complex organisations with diverse business requirements Experience of successfully driving improvements in supplier relationship and contract management, with measurable evidence of impact Experience of leading contractual negotiations, including complex and/or politically sensitive arrangements (e.g. outsourcing) Successful experience of managing budgets and delivering savings Experience of Change Management and Service Transformation Programmes	Comprehensive and recent experience of maintenance and construction procurement and familiarity with both NEC4 and JCT Terms and Conditions of Contract

Knowledge and Skills	Demonstrable knowledge and understanding of procurement lifecycle,	
	and the implications for contract management	
	Understanding of the UK public sector environment and related	
	procurement regulations	
	Expert knowledge of supplier relationship and contract management.	
	Knowledge and experience of assessing the financial viability of service	
	delivery models, benchmarking services, undertaking options appraisals,	
	evaluating alternative options to ascertain if services continue to deliver	
	value for money	
	Knowledge of modern procurement techniques, whole life costing,	
	process efficiencies, internal and external collaboration, sustainability	
	market testing and outsourcing methodology	
	Ability to demonstrate experience of negotiation of complex and	
	business critical contracts and services	
	Highly numerate	
	Excellent influencing skills	
	Clear and confident communication and presentation skills	
	Accurate and clear written communication skills	
	Ability to work collaboratively at all levels, both internal and external to	
	the Trust	
	Ability to manipulate, analyse and interpret data via Excel and other	
	formats as required	
	Ability to use MS office and information systems	
Personal Qualities	Ability to work in a changing organisation and environment	
	Excellent planning and organisational skills	
	Self Starter and ability to work on own intitiative	
	Confidence to negotiate with Internal/External providers to manage	
	progress against improvement plans	



Ability to respond to changing compliance/quality requirements because
of changes to Government Legislation
Highly analytical
Possesses an eye for detail
Confidence to negotiate with Internal/External providers to manage
progress against improvement plans
A commitment to uphold and promote equality of opportunity
Demonstrates an understanding of Safeguarding issues relevant to the
post
Has own transport and is willing to travel to all sites and work from a
variety of locations within the Trust

