

HEAD OF PSYCHOLOGY

At Birkenhead Sixth Form College, we're passionate about teaching and creating a positive, progressive environment for both our students and staff.

We seek to appoint a dedicated and outstanding teacher to take on the role of Head of Subject for A Level Psychology. This is a full-time, permanent position. The Psychology course follows the AQA specification and is the most popular course in the College with over 300 students enrolled. There are 10 teachers that contribute to the delivery of the course and there is a positive, collaborative and supportive approach in the department. Many teachers in the department are current examiners and the group benefit from their expertise.

The ideal candidate will have a strong passion for Psychology and the ability to inspire students both inside and outside the classroom. As Head of Subject, the successful candidate will take responsibility for curriculum decisions and will be expected to apply current educational research and best practices to maintain high standards across the department.

WHY WORK WITH US?



Teach without distraction

No form groups, no daily behaviour battles, no unnecessary admin: just high quality subject teaching.



You're trusted to teach

We value subject expertise and give you the autonomy to deliver it.



High Standards, High support

We're ambitious for our students and staff; you'll be challenged and supported in equal measures.



Modern, specialist facilities

Everything from IT to classrooms are designed to make teaching effective and enjoyable.

KEY RESPONSIBILITIES

- Teach highly effective Psychology lessons.
- Inspire challenge and motivate students to achieve their full potential.
- Utilise effective strategies to maximise student attendance, work submission and progress.
- Lead on assessment strategy, monitor data, ensure effective course sequencing and delivery.
- Plan enrichment opportunities, contributing to careers education and marketing efforts.

Reports to: Deputy Principal

Hours: Full time permanent

Salary: T1 - T9, £32,178 - £49,725 (+ £2,360 HOS Payment)

Apply by: Monday 19th May 2025

Interviews: Thursday 22nd May 2025



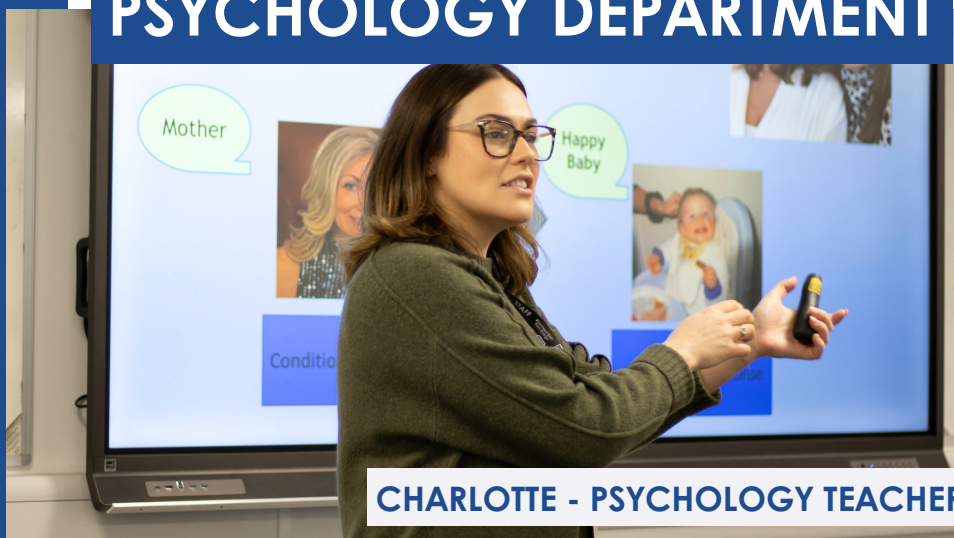
PERSON SPECIFICATION

- A degree in Psychology or related discipline.
- A recognised teaching qualification or willingness to work towards this.
- Strong subject knowledge and a passion for the subject.
- Experience of teaching Psychology.
- An individual who is positive and ambitious about what their students can achieve.
- A strong understanding of the science of cognition and awareness of effective teaching techniques.

PSYCHOLOGY DEPARTMENT



PSYCHOLOGY DEPARTMENT



CHARLOTTE - PSYCHOLOGY TEACHER

“
Teaching at BSFC is
different to other
institutions because **you**
are a trusted specialist
in your subject.
”

Emma, Head of Biology

The Psychology Department have their own purpose built building with large modern classrooms and electronic interactive screens. There are numerous extra-curricular activities provided on an annual basis including Criminology club, visits to London, guest speakers and a Psychology careers fair. There is opportunity for the new Head of Subject to contribute further to these events and activities.

HOW TO APPLY:

To apply, please visit:



<https://www.bsfc.ac.uk/job-vacancies/head-of-psychology-1>

Or for an informal chat about the role, contact:



hrdept@bsfc.ac.uk



0151 652 5575

POSITIVITY

AMBITION

RESILIENCE

THOUGHTFULNESS

GENERAL INFORMATION

Birkenhead Sixth Form College has a commitment to safeguarding and promoting the welfare of students and expects all staff and volunteers to share this commitment. If you are invited for interview, your suitability to work with children will be explored as well as your suitability for the post.

All posts are subject to Enhanced Disclosure Clearance through the Disclosure & Barring Service.

The College is an Equal Opportunities employer and all members of the College have a personal responsibility to implement the policy, to carry out their responsibilities in accordance with it and to maintain an equality of opportunity for all.

The Governors and staff of the College take their duties under the Disability Discrimination Act (as amended by the Special Educational Needs Act 2001) very seriously. They will ensure that all reasonable adjustments are made to ensure that disabled people are treated fairly and that they are not placed at any substantial disadvantage.

The College is committed to interview all applicants with a disability who meet the minimum criteria for the post and to consider them on their abilities.

REFERENCE CHECKING

On the application form, you are asked to provide details of two employment referees (preferably your line manager from your current and previous or most recent employer/s), who can comment on your suitability for the post. References from relatives or individuals writing in the capacity of friends will not be accepted.

The College will seek references on short-listed applicants before interview and will approach previous employers for information to verify suitability for the post, dates of employment, particular experience or qualifications, attendance / punctuality history and details of any disciplinary offences.

In addition, if you are currently working with children or young people, on either a paid or voluntary basis, your current employer will be asked about your suitability to work with children and any disciplinary offences relating to children or young people.

This will include any offences for which the penalty is time expired (that is where a warning could no longer be taken into account in any new disciplinary hearing for example) and whether you have been the subject of any child protection concerns, and if so, the outcome of any enquiry or disciplinary procedures. If you are not currently working with children but have done so in the past, that previous employer will be asked about those issues.

Please note providing false information is an offence and could result in your application being rejected, or dismissal without notice if you have been appointed and possible referral to the police.