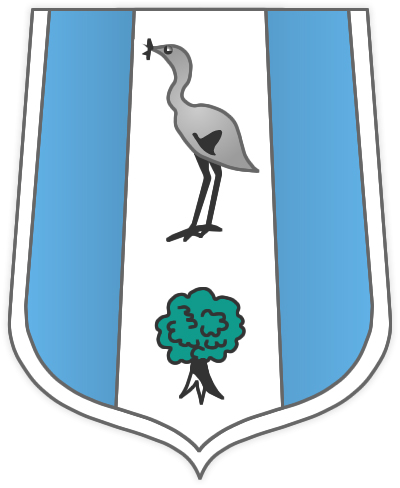
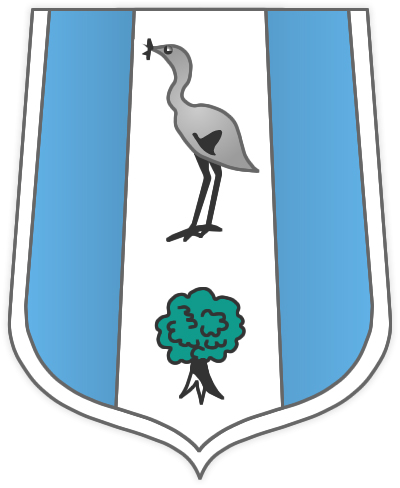
**PERSON SPECIFICATION – HEAD OF PSYCHOLOGY**





|  |  |  |  |
| --- | --- | --- | --- |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Experience** | Successful secondary teaching experience  Successful examination teaching in KS4 and KS5  Dealing with student problems successfully  Experience of motivating others  Experience of writing of Schemes of Work at KS3, KS4 or KS5  Record of continuing professional development. | Experience of managing other adults  Experience of intervention and monitoring Student achievement  Experience of the role of Form Tutor  Experience in professional development of others. | Application forms  References  Interview |
| **Qualifications** | Degree or equivalent in Psychology  Teaching qualification |  | Application Form  Interview |
| **Training** | Confidence in ICT as a tool for teaching and learning |  | Application forms  References  Interview |
| **Practical and Intellectual Skills** | Effective and successful classroom teacher  Leadership skills  Strong planning and classroom management  Excellent communication skills  Excellent organisational skills | A commitment to developing innovative teaching practice  A commitment to research and identification of best practice and the experience of implementing successful change | Form and letter of application  References  Interview |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Personality and Attitude** | Team worker  Enthusiasm and commitment  Commitment to hard work  Ability to work as part of a team  Willingness to contribute to department extra-curricular activities  Commitment to CPD |  | Form and letter of application  References  Interview |