

Newlands Girls' School

Courage Commitment Compassion

Headteacher: Miss J. Capon



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HEAD OF PSYCHOLOGY TEACHERS' MAIN SCALE OR UPPER PAY SCALE + OLF and TLR:2A (Full-time, permanent from September 2025)

We are seeking to appoint an inspirational teacher to lead the Psychology Department in our outstanding (OFSTED May 2024) 11-18 girls' school which has an excellent academic and pastoral reputation. Our GCSE results are in the top 10% of schools nationwide with 90% of students achieving passes in both Maths and English. We are also very proud of our students' success rate at A-Level with the majority of grades being A*-C.

The successful candidate will take on the leadership of the most popular A-level subject in our school, with six classes currently in the Sixth Form. With our team of Psychology teachers, you will teach A-level Psychology to students of all abilities at Key Stage 5, many of whom go on to read Psychology or related areas of study at university. Outside the classroom, students actively pursue leadership opportunities by becoming Psychology Ambassadors, engaging in enrichment clubs and societies and working with students across the school.

At Newlands, positive working relationships, team spirit and a collective vision underpin everything that we do. As a result, our staff enjoy outstanding behaviour and incredibly motivated hard-working students. The Senior Leadership Team is visible, approachable and highly supportive. Our values, the 3Cs – Courage, Commitment and Compassion, are what drive us. Respect, collaboration and a desire for there to be no limits set on potential achievement, whatever the starting point, is at the heart of our ethos.

What we offer:

- A school where young people are driven, ambitious, dedicated and eager to develop personally and academically
- Excellent induction and CPD, bespoke and focused on your career development from day one
- Collaborative planning and shared resources
- Flexibility of training time to allow teachers an earlier finish in the summer
- A wonderful extra-curricular programme, including many trips to encourage community spirit and a sense of belonging
- A focus on staff wellbeing in a school which recognises the importance of, and allows staff to attend, personal occasions
- Children of staff have priority admission to our school
- Membership of the DfE Wellbeing Charter and two Wellbeing Days for staff
- A school where fresh ideas, and a safe, happy environment drive decision making
- A listening school where the opinions of staff, students, parents and carers really matter

The successful candidate will be:

- Experienced in teaching A-Level Psychology.
- An effective leader with great inter-personal skills.
- Totally aligned to our vision and values. If you are the type of person who fits in with our culture, you will love it here.
- A team player who will bring fresh ideas and help drive the school forwards.
- A practitioner committed to high achievement for all students.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful applicant will be subject to an Enhanced Disclosure and Barring Service check.

Further details of the post, including a full job description and an application form, are available on our website at www.newlandsgirlsschool.co.uk or from Heli Braver, the Headteacher's P.A. Letters of application and completed forms should be sent to Miss Jo Capon, Headteacher, by **noon on Thursday 22nd May 2025**. Interviews will take place shortly after this date.

We reserve the right to close the application early should we receive an overwhelming response and offer feedback to both successful and unsuccessful applicants on request.