



Wright Robinson College

Headteacher: Martin Haworth

Head of RE and Personal Development

Grade/Contract MPS/UPS + TLR 2c (Permanent)

Start Date: September 2024

Apply by: 9.00am Monday 29th April 2024

Do you aspire to be a leader in an Outstanding School? We are looking to appoint a Head of Personal Development and RE to lead this highly successful department on the next stage of its journey. We are looking for applicants with ambition, drive and vision who are ready to take the next step in their career and who have the skills, expertise and passion to enthuse our young people and lead our staff to achieve consistently high standards.

This is an exciting opportunity for you to shape, enjoy and develop your career in our supportive college environment. You will be provided with the best resources and a programme of professional development that will enable you to develop your own skills whilst leading the drive for increasingly high standards in Personal Development and RE. The department is a part of our highly successful Humanities Faculty providing opportunities for collaboration with other driven and successful leaders and the wider Humanities team.

Wright Robinson College has been an 'Outstanding School' in every area of the Ofsted Inspection Framework since 2016 and we were immensely proud that our continued 'Outstanding' status was confirmed again recently in our October 2021 inspection under the new framework. We are fully committed to continuing to further raise academic standards and attainment, across an academic curriculum.

You will be based in a friendly and supportive school with a state-of-the-art building, providing access to the latest resources to facilitate learning. As well as offering you a competitive salary, you will be provided with free access to on-site gym and swimming pool facilities and free on-site parking. In addition, you will have access to our BUPA Employee Assistance Programme, which provides all of our employees with access to counselling, covering a wide range of topics. Located on the east side of Manchester, we are easily accessible through local and regional transport links. For further information on our employee benefits, please visit the link below:

<https://www.wrightrobinson.co.uk/Employee-benefits/>

Have you got the desire, experience and ambition to join our Team? If so, we would be delighted to hear from you. Informal enquiries can be directed to Mrs Conway on 0161 826 1013.

For further information on the position, to see what our staff have to say about working for us and for details on how to apply, please follow the link below:

<https://wrightrobinson.co.uk/staff-vacancies/>

All applications should be made via the TES website. We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible. Unfortunately, we are unable to contact all applicants who have not been shortlisted for interview. If you have been shortlisted, you will be contacted within one week of the closing date.

Statement on Equality

We are an Equal Opportunities Employer and we positively welcome applications from candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

Statement on Safeguarding

Wright Robinson College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As such, all posts are subject to a safer recruitment process, including online checks and the disclosure of criminal records. It is an offence to apply for the role if the applicant is barred from engaging in regulated activity relevant to children. When appointing new staff, we will ask shortlisted candidates to complete a self-declaration of their criminal record and to provide any information that would deem them unsuitable to work with children.

Criminal Offences

All posts involving direct contact with children are exempt from the Rehabilitation of Offenders Act (Exemptions) Order 1974. However, amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are 'protected'. These are not subject to disclosure to employers, and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Disclosure and Barring Service website or at <http://hub.unlock.org.uk/wp-content/uploads/What-will-be-filtered-by-the-DBS.pdf>.

Shortlisted candidates will be asked to provide details of any convictions that would not be filtered, prior to the date of the interview. You may be asked for further information about your criminal history during the recruitment process. If your application is successful, this self-disclosure information will be checked against information from the Disclosure & Barring Service before your appointment is confirmed.

GDPR

A copy of our Privacy Notice is available on our website.

