

## PERSON SPECIFICATION - Head of RE

Criteria	Description	Evidence
Qualifications and Training	<ul style="list-style-type: none"> <li>▪ Good TEACHING DEGREE</li> <li>▪ Qualified Teacher Status</li> <li>▪ Evidence of continuing professional development</li> </ul>	Application Form Letter of Application Certificates
Experience	<ul style="list-style-type: none"> <li>▪ Excellent teaching and learning record over the 11-18 age range or recent teacher training experience</li> </ul>	Application Form References and Interview
Subject Specific Knowledge	<ul style="list-style-type: none"> <li>▪ Good working knowledge of RE/Humanities curriculum at Key Stage 3 and 4</li> <li>▪ Strategies for raising achievement at all levels</li> <li>▪ Knowledge of how to differentiate work and apply AFL strategies across the curriculum</li> </ul>	Letter of Application Interview
Student Learning and Progress	<ul style="list-style-type: none"> <li>▪ To set challenging targets based on prior attainment and data predictions</li> <li>▪ To monitor and evaluate student performance effectively</li> <li>▪ Have a good working knowledge of ICT and use it in tracking systems within the school</li> </ul>	Letter of Application References Interview
Other Professional Qualities	<ul style="list-style-type: none"> <li>▪ Aspiration to an outstanding classroom practitioner</li> <li>▪ Ability to improve outcomes at all key stages.</li> <li>▪ A commitment to the school's aims and overall vision</li> <li>▪ Effective communicator with all staff in the school.</li> <li>▪ Drive and enthusiasm, being able to inspire others to new heights</li> </ul>	Letter of Application Interview