# **SOUTHFIELD SCHOOL**

# **Number on roll 1150 (11-18)**

**Head of RE, Philosophy and Ethics – MPS/UPS & \*TLR 2(1) £3017**

\*The TLR for the post could increase if the subject expands into the Sixth Form the following year.

Do you want to join a vibrant, forward-thinking school that places significant value on professional learning and career development? We are looking for an inspirational and forward-thinking existing Head of RE or an ambitious teacher to lead the evolution of the curriculum. This is an exciting time to be leading a subject that plays such a crucial role of informing and stimulating student curiosity, enabling them to reflect upon, and navigate, the complexities of modern society and global issues with diverse knowledge, confidence, compassion and consideration.

Southfield is an exceptional girls’ school with a mixed Sixth Form. With very strong outcomes that sustained over recent years, this is a fantastic opportunity to be part of our ongoing journey of expansion and development. Our new Sixth Form building has recently opened with state of the art facilities, including a lecture theatre, bespoke coffee shop and a dedicated Professional Learning space for our staff.

The school was accredited as World Class in July 2021 and as such, we are committed to providing a world-class education for every student through a well-designed and balanced curriculum. Our established culture provides a calm, safe and stimulating learning environment. Our most recent Ofsted inspection identified that the school may have been classed as Outstanding if a full inspection had taken place.

Ethical leadership is at the core of all decision making at Southfield. As such, staff are valued, treated with respect and afforded a diverse range of opportunities that come with professional trust.

We place significant emphasis on working collegiately as a staff to share our expertise and subsequently enhance the learning experience with our students. Every member of the staff is involved in a variety of professional learning programmes that take place every Wednesday across the academic year. All teachers are members of the Chartered College of Teaching providing access to the latest evidence and research.

We have also implemented a bespoke leadership programme enabling staff to develop their knowledge and understanding of leadership at different levels. This has provided a number of promotional opportunities for staff within the school. Indeed, where possible, we will promote from within our school.

Moreover, we are committed to the Education Staff Well-being Charter, with numerous initiatives in place to support this. They include time for planning off-site for all teachers, active sessions in school and a broad range of workload reforms.

Religious Education is delivered at Key Stage 3 and Key Stage 4 where Religious Studies runs as an option subject with sustained strong results. The evolution of the curriculum is a priority moving forward so that our students learn about, and from, a broad range of perspectives to inform reflections on the modern world and key disciplinary themes. We also have a strong desire to introduce Philosophy and Ethics at A-Level. You would be joining a positive and friendly Humanities Faculty which includes History and Geography.

We recommend that you come and visit us during a working day, confident that you would be impressed. We believe that our school provides something unique and the perfect environment in which both staff and students have opportunities to flourish and grow in a world of possibilities.

We are seeking to appoint an inspirational, highly motivated and innovative leader.

We would like the successful applicant to start as soon as possible but no later than September 2023.

We may interview suitable candidates prior to the closing date.

**Closing date for applications is Monday 30th January 2023 at 9.00 am.**

**In addition to your completed application form please apply with a covering letter of not more than two sides of A4 explaining your suitability for the role.**

**Please submit applications to** [**recruitment@southfieldsch.co.uk**](mailto:recruitment@southfieldsch.co.uk)

**Or by post to:**

**HR Department**

**Southfield School**

**Lewis Road**

**Kettering**

**Northants**

**NN15 6HE**

**t: 01536 513063**

**e:** [**recruitment@southfieldsch.co.uk**](mailto:recruitment@southfieldsch.co.uk)

Southfield School is committed to safeguarding and promoting the welfare of children. The successful applicant will be required to undergo enhanced DBS clearance. The school is committed to Equal Opportunities in Employment.