



ST. EDWARD'S ROYAL FREE ECUMENICAL MIDDLE SCHOOL

LEARNING TOGETHER IN CHRIST

SERVICE EXCELLENCE RESPECT FAITH

4th September 2023

Dear Colleague,

I am delighted that you are considering a position with us at St Edward's Royal Free Ecumenical Middle School. Thank you for requesting further information following our advertisement for a Head of RE and PSHE. I hope that you find the information enclosed useful and that you feel inspired to apply for this exciting and important post in our school.

St Edward's Royal Free is a heavily oversubscribed Middle School for pupils in Years 5 to 8 situated in light and attractive well-maintained buildings in an idyllic location in Windsor (with plenty of onsite parking for staff). Our vision of growth, taken from the parable of the mustard seed, and our four values of service, excellence, respect and faith, permeate everything that we do here.

Our teaching team is made up of a unique combination of secondary and primary qualified teachers. Working in a middle school is exceptionally rewarding. It provides the opportunity for subject specialist teaching and learning in both Key Stages Two and Three but without the pressure of external examination results. Many colleagues who have joined us from secondary or primary schools have commented on the positive impact on their wellbeing.

As the Headteacher I am fully committed to the wellbeing and development of our staff. We offer a choice of CPD programmes, with the flexibility for colleagues to do what best suits their professional and personal circumstances. We are also committed to wellbeing in a more practical sense; teachers here very rarely provide cover, are encouraged not to spend long hours in school and meetings are limited to one each week with no meetings at all in parents' evening weeks. We also provide teaching staff with the technology required to make their lives easier with every member of staff being provided with a laptop as well as an Ipad. Our recent Ofsted report (September 2022) recognised the commitment to staff wellbeing, 'Staff feel very supported by leaders. They are overwhelmingly positive about working in such a considerate and professional community.' Our staff team is hugely supportive and kind, and our caring ethos makes this a very rewarding place to work.

Our pupils are also a joy to work with. They are committed to their learning, calm, and exceptionally well-behaved. They are proud of the school, contribute fully to school life and continue to surprise me daily with their acts of kindness, their enthusiasm and their desire to make a difference. Visitors to the school are quick to compliment us on our pupils' maturity and their welcoming nature and local community groups are grateful for the support of our pupils.

RE is currently taught by two members of staff and PSHE will be taught (in September) mostly by tutors. Pupils in KS2 have a one-hour lesson of RE each week and two hours in Years 7 and 8. The role of Head of Religious Education and PSHE includes the planning, monitoring



Headteacher: Mrs N Adamson BA (Hons), MA NPQH
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and evaluation of teaching and learning, developing staff and working with the SLT and other colleagues to secure improvement and progress. As an ecumenical school we have developed our own syllabus and curriculum for RE and the successful applicant will have the opportunity to contribute to the further development of this key subject in our school. PSHE is taught through the Ten: Ten scheme.

The successful applicant will also be expected to contribute to the SIAMs/ Section 48 inspection and also to support the Headteacher and SLT in making judgements about and promoting the collective worship and the Christian values, ethos and characteristics of the school.

We are, therefore, looking for an enthusiastic practitioner with a particular interest in working with young people in this age range. The curriculum and time-table are set up very much along the lines of a secondary school so all pupils are used to being taught subjects separately throughout the week.

We are also fortunate as a voluntary-aided ecumenical school to receive strong support from the governing body, parents, Local Authority and both Oxford (Church of England) and Portsmouth (Catholic) dioceses and have exceptional relationships with local members of the clergy. Many visitors comment on the friendly atmosphere and good relationships evident. I believe we are in a good position to build on these strengths and take the school forward over the next few years.

Please complete the enclosed application form if you would like to apply. You should include a letter with the application form in which you explain how your qualifications, experience and personal qualities make you the right candidate for the job. The closing date for applications is 12th October 2023.

If you would like to visit us to find out more about the school either before or after submitting an application, please do so by telephoning the school office.

Thank you for showing an interest in our advertisement. I very much look forward to meeting you and reading your application.

Yours sincerely,

Nina Adamson
Headteacher

Enc. Application Form
Job Description
Person specification



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