



ST. EDWARD'S ROYAL FREE ECUMENICAL MIDDLE SCHOOL

LEARNING TOGETHER IN CHRIST

SERVICE EXCELLENCE RESPECT FAITH

Person Specification for Head of Religious Education and PSHE

The governors are looking to appoint someone with the following qualities, characteristics and experience to be the Leader of this curriculum area at our school.

The successful candidate(s) will:

Essential	Desirable
Have QTS and experience as a teacher of RE and/or PSHE in either KS2 or KS3	A willingness to learn about and gain experience of teaching in KS3 (years seven and 8) or KS2 (Years 5 and 6) if not experienced yet
Be an effective and enthusiastic practitioner with evidence of success in effecting improvement and progress with pupils of all abilities	Be able to secure the commitment of others to support RE: staff, parents, governors, external providers
Be a practising Christian, either Catholic or Church of England	Have experience of having worked in a Catholic or Church of England School
Be in sympathy with and able to support the school's vision and values, and be sympathetic to and supportive of its Christian ethos	Have experience of working with external agencies and partners (e.g. clergy, charities or other)
A willingness to contribute more broadly to activities relating to the school's Christian ethos (E.g. collective worship, charitable works)	Be willing to run extra-curricular activities for students and to lead by example
Have undertaken professional development activities and be an enthusiastic learner	Have undertaken an appropriate middle leader course (e.g. NPQML)
Have very good communication and interpersonal skills and be able to work as part of a team	Have experience of successfully leading a team
Use ICT confidently to support teaching and learning	Have experience of working with google classroom
Have the ability to be flexible and respond to changing circumstances	Have experience or knowledge of SIAMs and/or Section 48 inspections
Be active in promoting and safeguarding the welfare of our pupils at all times	Experience of Pastoral Care/being a form tutor
Have knowledge of current educational practice and be aware of contemporary developments	Have knowledge and/or experience of leading an excellent RE/PSHE Curriculum

The successful candidate will be required to undergo a full DBS check prior to taking up this post.