

West Derby School Safeguarding Statement

West Derby School follows safe recruitment procedures in keeping with statutory guidance.

All posts are subject to an Enhanced DBS and Barred List Check and other DFE pre-employment checks as set out in Keeping Children Safe in Education. Any offer of employment is subject to satisfactory completion of **all** pre-employment checks.

In addition to DBS and Barred List, other employment checks include:

- confirmation of identity;
- evidence of address;
- evidence of all essential qualifications;
- overseas checks where the candidate has lived/worked abroad in the last ten years for a period of twelve months or more;
- eligibility to work in the UK;
- completion of a medical questionnaire (with the possibility of further medical screening where appropriate);
- teacher status check (TRA prohibition/interim prohibition order check, sanctions and QTS status – where applicable);
- EEA teacher sanction checks;
- Section 128 prohibition order (where applicable)
- the school will always contact referees and will only accept completed application forms and not C.V.s

The school has clear procedures for managing allegations against staff and volunteers, a whistle blowing policy and child protection policy.

All staff will receive an induction and on-going training and supervision in respect of safeguarding.