



**Head of School
Fairfields Primary School
Required for January 2022**

Leadership Scale L14 – L27 (Group 4 Range) – Dependant on experience

Inspiring Futures through Learning (IFtL) is a family of schools who inspire all of our futures through learning together. At IFtL, we are never alone. We know we are stronger together – one united family striving for excellence for all, in everything we do.

Fairfields Primary School prides itself on being the beating heart of the Fairfields community. Our vision, since opening our doors in September 2017, has been to provide children with the very best learning experiences and opportunities to grow as confident and resilient individuals.

We are fully inclusive and provide for children no matter their gender, race or background. We have created bespoke and vibrant learning environments which engage children in a rich, skill and knowledge based curriculum. We strongly believe in the value of learning at all ages and this is reflected in the way we work together to achieve our goals; transforming individual dreams and aspirations into collaborative goals as we journey together toward excellence.

We are looking to recruit an outstanding, dynamic and passionate Leader to join our highly successful team at Fairfields Primary School. Due to the structures and support in place this role could be suitable for an experienced Headteacher or for someone who could grow into the role as part of a leadership development framework. The successful candidate will work in partnership with the Executive Headteacher to drive school improvement, share the school vision and help achieve excellent outcomes for all children.

The successful candidate will:

- instil ambitious aspirations for all our children and have the ability to motivate and inspire every child to reach their full potential
- be committed to working collaboratively, supporting and developing both yourself and colleagues to extend leadership potential in our school and the professional development of all our staff
- be driven to research and explore new initiatives and innovative practice
- have a clear understanding of the Ofsted framework and what constitutes outstanding teaching, learning and assessment to ensure that all our children receive an outstanding education
- excel at working in and building teams and partnerships within school and beyond

- have a proven track record of school improvement, strategic planning, coaching and mentoring staff
- skilfully promote the school and work confidently with parents, carers and the wider community
- promote the safeguarding of children and young people within the school at all times
- embrace and work within the vision and values of Inspiring Futures through Learning Trust

We can offer:

As part of the Inspiring Futures through Learning Multi Academy Trust, successful candidates will have full access to Private medical insurance, one to one leadership Coaching and a bespoke CPD package. In addition, you will have access to a comprehensive Employee Assistance Programme and a staff benefits package which includes discounts on gym membership, cinema tickets, days out, cycle to work scheme and much more.

We encourage applicants to note the full job description and person specification details available on

<https://www.fairfieldsprimary.co.uk/about/recruitment>

<https://www.iftl.co.uk/why-join-iftl/careers/>.

We recommend that all applicants visit Fairfields Primary School, to see the school and meet the Executive Headteacher prior to applying to the role. Please contact Kate Carter on hr@fairfieldsprimary.co.uk to confirm, we have set aside Tuesday 12th October for the school visits.

To apply, please download an application pack form from the webpage above, complete in full and return by email to Kate Carter (Business Manager) hr@fairfieldsprimary.co.uk (CVs not accepted).

For an informal discussion about the role please call the school on 01908 410330.

Closing date for applications: Noon, Friday 15th October.

Interviews: Thursday 21st October 2021

Inspiring Futures through Learning is committed to safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. All vacancies are subject to enhanced DBS disclosures. We are an equal opportunities employer.

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