



**The Village Federation**  
(Carsington & Hopton C of E Primary School,  
The FitzHerbert C of E Primary School and  
Kirk Ireton C of E Primary School)



## Job Description

### Person Specification

#### Head of School

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Evidence of commitment to continuing professional development</li> </ul>	<ul style="list-style-type: none"> <li>• NPQH or similar middle/senior leadership qualifications</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Successful experience of whole class teaching (minimum of five years)</li> <li>• Subject/curriculum leadership experience</li> <li>• Experience of successful line-management and staff development</li> <li>• Experience of working with parents/carers</li> <li>• Experience of working with pupils with SEND</li> </ul>	<ul style="list-style-type: none"> <li>• Middle/senior leadership experience</li> <li>• Successful experience of teaching a mixed age class</li> <li>• Experience of working in a Church School and an understanding of the particular ethos</li> </ul>
<b>Skills and Knowledge</b>	<ul style="list-style-type: none"> <li>• Knowledge of 'Keeping Children Safe in Education' and the ability to apply its principles.</li> <li>• Comprehensive knowledge of the September 2014 National Curriculum and the academic ability to deliver this to pupils effectively</li> <li>• Ability to communicate a vision and inspire others</li> <li>• Ability to build effective working relationships</li> <li>• Ability to establish and develop close working relationships with Parents/Carers, Governors and the school community</li> </ul>	<ul style="list-style-type: none"> <li>• Good personal understanding and skills with ICT</li> <li>• An interest in evidence-informed practice and its use in the classroom.</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li> <li>• Ability to work under pressure and prioritise effectively</li> <li>• Effective communication and interpersonal skills</li> <li>• A nurturing personality with a commitment to all children</li> <li>• Commitment to maintaining confidentiality at all times</li> <li>• Commitment to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position</li> </ul>	<ul style="list-style-type: none"> <li>• A commitment to extra-curricular activities</li> <li>• Personal skills, interests or hobbies which contribute to the experiences of the children.</li> </ul>