

# Head of School Recruitment Pack

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Special Provision Partnership



Please read this pack in conjunction with the job description and person specification.

# Advert

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**Post Title:** Head of School - Greenacre Special School

**Scale:** L28 -L32

**Start:** September 2021 or January 2022

Do you share our vision of an education system where every child can thrive?

Are you an exceptional leader who wants to make a real difference to the lives of children for SEND?

We are currently looking for a Head of School who is:

- An experienced leader, innovator and practitioner with the ability to establish and sustain expert teaching that meets the needs of all pupils
- Passionate about the curriculum and able to ensure all children access a broad, structured and personalised entitlement
- Able to lead the school on a day-to-day basis with advice and guidance from the Executive Team.

We need a leader who is highly motivated, with imagination and focus to join us on our journey. Only the very best will do as our children deserve only the best. If you are a great leader, if you are dedicated to improving the life chances of children and have the ability to help both staff and pupils shine, please get in touch!

# Our Vision

A 'special' community in which everyone's efforts are focused on achieving the best possible outcomes for children and young people.

A culture that is driven by our core values and supports the delivery of our key priorities.

# Our Mission

To provide a rich education in which our little saplings flourish.

To ensure strong and healthy roots that enable our trees to grow.

To nurture the growth of branches and leaves that with the right care, attention and input become lush, strong and mature trees.

# Our Approach

Learning in an inclusive way is deep within the roots of everything we do. We view our students as individuals who can grow and excel, planting seeds for their own futures and planning their next steps. Our ethos is one where we work together to ensure everyone is safe, has a fair chance and can have their say.

# Our Values

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Our core values set out the way the school 'does things' to achieve its vision, mission and priorities:

- Aspire
- Dignity
- Nurture
- Trust
- Pride
- Respect
- Together



# Chair of Governors Letter to Applicants



Dear Applicant,

Thank you for your interest in the post of Head of School at Greenacre. I am very pleased that you are considering applying to lead our unique and wonderful school. The vacancy has arisen as a result of the current Head obtaining a post at a new Special School within our Trust. She will be transitioning to this post over the course of the next academic year and will help ensure you have a full and thorough induction.

Our new Headteacher should be a strong, approachable, compassionate leader who is extremely knowledgeable about the pursuit of excellence in a special school.

The person specification provides a more comprehensive list of the qualities we are looking for, but in essence we wish to appoint somebody with the wisdom, experience and confidence to take the school forward; someone who builds on what is currently excellent and ensures we continue to improve by embracing the opportunities and challenges that are offered in the future.

Yours faithfully,

George Wild  
Chair of Governors

# Executive Principal Message



Hello!

It couldn't be a more exciting time to join the Barnsley and Kirklees Special Provision Partnership as the Head of School at Greenacre. We're a bold, new partnership, formed through the collaboration of Greenacre, Joseph Norton Academy and Springwell Learning Community. Through our collaboration we are able to provide unique opportunities for our children, our staff and the communities we serve.

Greenacre is a fabulous place to work. We are part of an inclusive trust. We have a supportive governing body. The staff are utterly committed to our pupils and the children are brilliant!

To be successful in this role you will require a commitment to our model of social inclusion and a clear understanding of what an outstanding special school looks like. You will need experience of school improvement and the stamina to see things through. Importantly, you will have the ability to work as part of a wider leadership team, making long term decisions together and the confidence to make day-to-day decisions, for the good of the children and the school, on your own.

Please get in touch for an informal conversation about the role and the school prior to submitting your application.

Sarah Wilson  
Executive Principal

At Wellspring Academy Trust we believe that every school is unique, because it has a unique history, it serves a unique community context and is full of unique individuals.

We value and celebrate the unique identities of our academies. We encourage them to innovate, create and develop their uniqueness because we want others to learn from them. Excellence is about diversity, not conformity.

We do not believe that one size fits all.

Our culture is: Open. Transparent. Outward-facing. Generous. Supportive. Collegial. Collaborative. Inclusive. Progressive. Plural. Courageous. Curious. Caring. Confident. Ethical. Respectful.

If you want to work with, and – more importantly – contribute to a culture like this, we might be a fit.

For further information, please visit our website.



# Safeguarding

Our Special Provision Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We ensure that all our recruitment and selection practices reflect this commitment.

## Special Provision Partnership





# Next Steps

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For more information about the role, please speak to Sarah Wilson, Executive Principal. To make an appointment, please call Sarah Elliot on 01226 291133.

To apply, please download and complete a Wellspring application form and submit, via email, alongside a letter of application. This letter should outline why you feel your experience makes you a strong applicant for this exciting opportunity. It should not exceed two sides of A4.

Please note that candidates are expected to demonstrate all the essential criteria and have strong communication skills.

**Deadline for applications:** 8.00am on Monday 21st June 2021.

**Email for submission:** [springwellvacancies@springwellacademies.co.uk](mailto:springwellvacancies@springwellacademies.co.uk)

Panel interviews, stakeholder interviews and associated tasks will be held on Monday 28th June.