



Humberstone Junior Academy Information Pack for Candidates



Our Vision

Odyssey Educational trust believes that all children should be **challenged and encouraged** to reach their full potential and have their achievements celebrated. We work in **partnership** as a trust to build a learning community where everyone is **valued, cared for and happy**. We believe that offering our children a **creative and stimulating** curriculum based on **first hand learning experiences** makes learning fun and challenging for all. By **building confidence**, developing **independence** and encouraging **risk taking**, we are developing important life skills, a lifelong love of learning and **success for all**. We have the **highest expectations** of all our children.



Introduction

Thank you for your interest in joining the team at Humberstone Junior Academy.

Why join our team?

Humberstone Junior Academy is a recently inspected Outstanding school that is at an exciting stage in its development as the founding school within Odyssey Educational Trust. Humberstone Junior Academy has a reputation for excellence, innovative approaches to curriculum and particular expertise in English. We have a strong sense of culture and we work together as a team to provide an excellent standard of education and personal development for all our children.

We believe in walking and talking our school values and we put as much emphasis on the social, emotional, cultural and physical development of our children as we do on their academic achievements. Staff and pupil wellbeing remain one of the key priorities for the school and all staff are valued and cared for. This includes a strong culture of teamwork and collaboration, an excellent professional development offer to all staff and many opportunities for personal and professional growth and career progression for those who are ready. There are generous PPA arrangements and additional paid leave days for all staff who qualify.

The behaviour of our children is exemplary and we offer a stable and calm learning environment in which expectations of conduct towards staff are high.

“Pupils behave impeccably. They are polite and respectful to all. In class, pupils show a thirst for learning. They try their absolute best and consistently produce work of a high standard. On the playground, pupils play happily together. They are very proud of their school.”

Humberstone Junior Academy Ofsted Report November 2023

About the School

Humberstone Junior Academy is a larger than average school with a stable pupil population of approximately 360 children. The school has a three-form entry and classes are organised into year group teams. The school is proud to serve a diverse community of cultures, faiths and ethnic backgrounds, drawn largely from the Hamilton and Humberstone areas of Leicester. The percentage of children eligible for free school meals is roughly in line with national averages. Pupils are warm, friendly and polite and have excellent attitudes to learning.

Both the Infant and Junior Academies are located on the same site with adjoining access and some shared facilities. Both academies are fortunate in that the buildings and resources they share are beyond those available to many primary schools. The Junior Academy houses a community sized sports hall, drama studio, Design and Technology centre, recently refurbished library and music specialist rooms, substantial grounds and many open spaces. The school offers specialist teaching of music and PE and has many opportunities for pupils and staff to develop creatively. We have recently refurbished many of our corridors and teaching spaces to provide a warm, vibrant and aesthetically pleasing space to work in.

We warmly welcome visits for any position we advertise and look forward to welcoming you into our school community.

