**HEAD OF SCHOOL**

Start date: April or September 2023

Salary: Group 2 Academy Scale: L13-L19. Negotiable dependent on experience.

Hours: Full Time

Latton Green Primary Academy are seeking to appoint an ambitious and dedicated Head of School to join our team. This is an excellent opportunity for a strong leader to undertake a pivotal strategic role in the leadership and development of the school and the work of NET Academies Trust.

The successful applicant will have the opportunity to work closely with other school leaders and to contribute to and shape policy and practice across the NET team.

The ideal candidate will be an inspirational leader who can demonstrate:

* A proven track record of raising standards of teaching and learning, leading to improved achievement and attainment;
* Substantial and current experience as a senior leader or head in a primary school.
* Affinity with NET’s values and a strong vision for promoting educational excellence for all;
* Effectiveness in developing strong relationships with the local community;
* A proven track record of effective leadership and management of people and a commitment to working in partnership with governors, staff, parents, other schools and the local community.
* The ambition and commitment to lead Latton Green Primary Academy.
* A clear vision which focuses on raising achievements and standards through a wide variety of teaching and learning experiences.
* A desire to maintain and enhance the existing strengths of the school, bringing inspirational drive and ambition for continual improvement that is demonstrated through improved outcomes for children.
* An ability to be forward-thinking and flexible to adapt to the changing educational landscape.
* A passion to ensure that all children reach their potential and provide all children with a happy, secure and stimulating environment in which they can learn and flourish.

If you are an ambitious leader with a clear vision, who can contribute to the development of our Trust and is committed to raising standards, we would like to discuss this opportunity with you. Applicants must be competent and effective in their current role and have excellent communication and interpersonal skills.

Latton Green Primary Academy joined the NET Academies Trust on 1st January 2015. Since then it has received an Ofsted rating of ‘good’ in all areas. Local NET Academies Trust Schools have recently been voted as “Employer of the Year 2018” by TES and “Winner of the National School Community Wellbeing in Schools Award 2019” by Place2Be.

NET Academies Harlow offers a unique chance to be part of a friendly and supportive team. Being part of a growing primary cluster, offers a unique set of opportunities to develop your career, where you’ll work in collaboration with other heads in the Trust and get a wide range of support.

**Additional benefits at working at NET Academies Trust in Latton Green Primary Academy:**

* Additional two weeks school holidays
* Individual career programme for all staff
* Children who have a love of learning and a highly motivated staff team
* A caring and happy learning environment
* Personalised staff well-being programme
* High expectations and excellent behaviour

Latton Green has a dedicated team that works hard to reach high standards in everything they do and this is further embedded through our successful relationships with parents, the local community and the other local schools within NET. At NET Academies Trust we believe in the future development of our staff, our staff development programme has meant staff are successful in progressing the next stage of their career.

**What Ofsted says about Latton Green Primary Academy:**

“Leaders at Latton Green are ambitious and have high expectations for pupils and staff at the school”.

“Relationships between staff and pupils are particularly effective. The school is held in high regard by the vast majority of parents”.

“The curriculum is well developed across the school’.

“Teachers have high expectations of themselves and their pupils’.

“Leaders ensure that additional funding for pupils who have SEN and/or disabilities is used well. Leadership of this area of the school’s work is effective”.

“The behaviour of pupils is good”.

“Leadership is effective in the early years. Leaders ensure that children are nurtured within a caring, stimulating, inviting environment”.

**What Ofsted says about NET Academies Trust:**

“Strong and purposeful leadership is galvanising staff, raising expectations and transforming the culture of the school. Other senior leaders share your ambitious vision for the school."

OFSTED 2018

“The executive headteacher has made an enormous contribution to the improvements in this school in the two and a half years that she has been in post. She uses the ‘fire in her belly’ and her very high aspirations to continually and doggedly pursue excellence in every aspect of school life. The executive headteacher has a very clear vision for the future development of the school, based on a thorough understanding of what works in education and how children learn.” OFSTED 2017

“Leaders of the MAT and the headteacher have a vision for the school, which staff share. There is a clear culture of hard work and excellent behaviour throughout the school.”

“The school’s work to promote pupils’ personal development and welfare is outstanding.”

“Pupils’ behaviour and conduct in lessons and around the school is excellent.”

**What our teachers says about working with NET Academies Trust:**

“I feel like it is an incredibly supportive working atmosphere where people want the best for one another and go out of their way to do their best for both staff and pupils. It is pupil driven which is why I particularly agree with the academy’s attitude towards priorities.”

“The academy allows me to be part of something larger that makes a difference.”

“Staff and pupils feel that we are all part of one family that help and support each other.”

“I very much enjoy working for the academy, because I feel supported, valued and work with a great group of people.”

Potential applicants are both welcome and encouraged to visit the school. Please contact the school office by telephone on 01279 421567 to make an appointment.

In compliance with Safer Recruitment guidelines, CVs cannot be accepted. We are fully committed to safeguarding and promoting the welfare of children and the successful candidate will be expected to undertake the appropriate checks including an enhanced DBS check.

**Closing date:** Wednesday 1st February 2023 at midday

**Interviews:** Thursday 9th February 2023