

Head of School

Location: **Mereside Church of England**

Salary: L14-L18 (£65,010-£71,729) (starting salary is based on experience)

NOR: 378 pupils

Contract: Permanent

Start Date: Dependent on candidates availability

St. Chad's Academies Trust is transforming the futures of young children in our Church of England academies across the West Midlands. The Trust which formed in 2014 comprises of 20 (one first, one middle and 18 primary) academies, working in partnership with seven local authorities.

This is an exciting opportunity to join and to nurture and promote effective system leadership within the organisation continuing to improve the life chances of the children in our care.

We are looking for an experienced, resourceful practitioner who will welcome new challenges and opportunities and who wants to proactively support the leadership of the academy to secure a positive educational outcome for all our pupils, raising their aspirations through high expectations. Working closely with our Executive Principals within the Trust you will support the drive to secure further improvements and sharing best practice within the Communities of Practice (geographical hubs) and across the Trust

As a Trust we are committed to work/life balance, continual personal development opportunities and health and wellbeing. A full and considered tailored induction and transition programme is in place to ensure your employment starts productively, welcoming you to the team.

The successful candidate will have substantial experience of successful school leadership and school improvement with clear evidence of effective support to schools.

St Chad's Academy Trust is looking to appoint a Head of School who will:

- have leadership experience
- a strong insight of the curriculum
- a track record of effective teaching, learning an assessment
- bring fresh insight and boundless energy
- demonstrate excellent inter-personal skills
- lead by example with high professional standards
- motivate and empower staff to achieve excellent outcomes for our children
- work closely with a collaborative Trust
- promote the Christian distinctiveness of the academy
- forge effective links with our local community

In return you will receive:

- full support from the Trust including dedicated specialist improvement advisers
- regular networking across the Trust
- support from a group of highly driven fellow Executive / Principals who look out for each other
- a comprehensive induction and a bespoke training programme
- wider career opportunities within the Trust
- a proactive support offer from a central team of operational specialists/ business professionals within the education sector
- support for your work life balance and health and well-being

We welcome informal discussions about the role expectations and encourage academy visits, so if you wish to discuss this opportunity further or arrange a visit, please contact:

01743 356283 and ask to speak to the Executive Headteacher – Laura Hopley or email

Execprincipal@mereside.shropshire.sch.uk

For an application pack please contact sambrook.c@mereside.shropshire.sch.uk

Please return application forms to Michael.ward@stchads.uk

Closing date:	16 th October 2023 12pm
Shortlisting:	17 th October 2023
Interviews:	23 rd October 2023

St Chad's Academy Trust and Mereside Academy is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment.

The post is subject to an enhanced DBS disclosure check, along with other relevant pre-employment checks.

St Chad's Academies Trust is committed to equal opportunity in employment.