



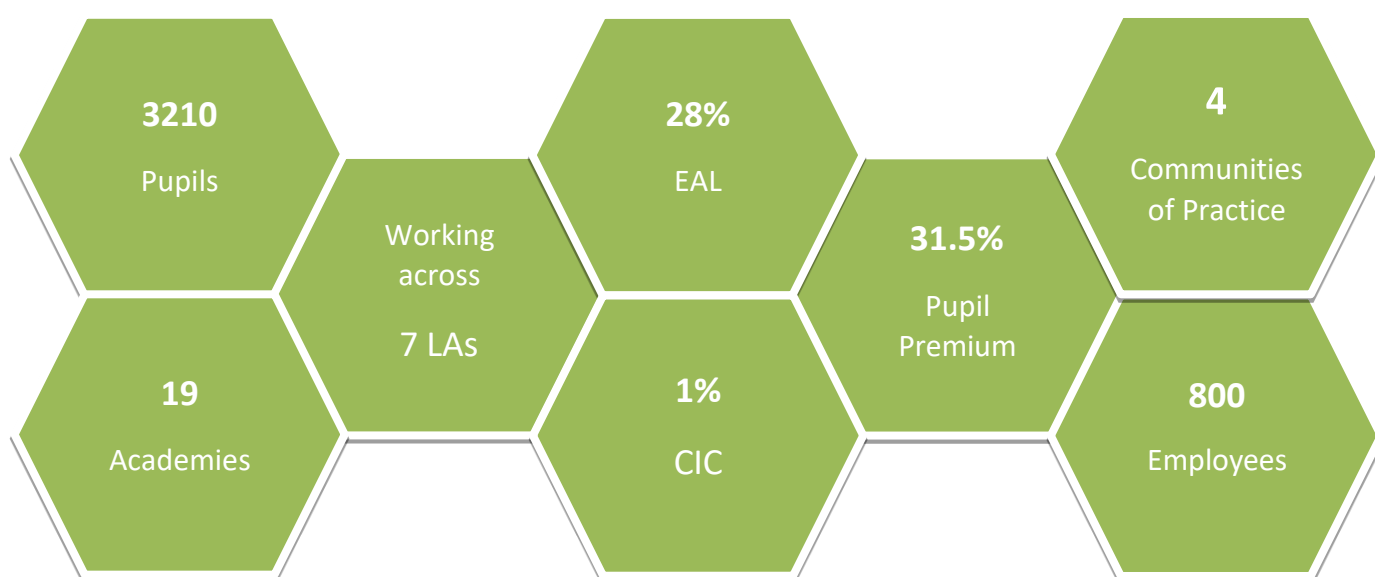
**HEAD OF SCHOOL**  
**CANDIDATE PACK**  
Meraside CE Primary Academy

*St Chad's Academies Trust thrives from the rich diversity of each other's communities, working together, seeking the common good, raising standards and aspirations, working for equality and hope for all.*



I am pleased that you have shown an interest in this new and exciting post as Head of School at Mereside CE Primary We are looking to appoint a successful and experienced leader.

As the Diocesan Multi Academy Trust for the Lichfield Diocese our Christian values underpin all that we do to improve outcomes and life chances for the children in our care. Our focus is, and will always remain, **'Children First'**.



There are twenty academies within the Trust across seven local authorities.

- Sandwell
- Stoke-on-Trent
- Staffordshire
- Shropshire
- Telford and Wrekin
- Walsall
- Wolverhampton

We enjoy effective partnerships with the local authorities that we serve, and benefit from sharing good practice across the region. We celebrate and benefit from rich, diverse communities and work with academies situated in small villages to large inner-city organisations.

We have developed four Communities of Practice where smaller groups of academies geographically connected meet and work together on generic and identified issues and developments. We also meet regularly as one family to support, guide, challenge and look out for one another.

We enjoy open and honest relationships, where academy leaders shoulder the responsibilities of all children within the Trust and work for the success of other academies as well as their own, working together for the greater good and actively demonstrating effective system leadership. We are in this together!

We work in an environment where we learn together collectively as a group. Everyone sees the bigger picture and understands how parts of the organisation connect to each other and the whole. Attitudes, behaviour, and the overall culture within the organisation are embedded and have contributed to a successful learning community.

We believe:

- All children have the right to the **best education** that can be provided.
- All academies **can improve** to become good and outstanding.
- All children and young people in our care have an **entitlement to spiritual care** and guidance.
- Every academy will **champion the ethos and values** of the Trust enabling children to clearly identify themselves as children of God.
- All staff have access to well-planned, **bespoke professional development** to meet the needs of the academy and the individual
- **Partnership and collaboration** with and between academies will bring about **significant improvement** in the education of all children in our care.

We are seeking to appoint a like-minded Head of School for Mereside CE Primary Academy

The academy is enriched and enhanced by a hard-working energetic staff who put children at the forefront of their thinking. Children are nurtured and supported within the academies taking full advantage of the opportunities laid before them.

If you want to make a difference to the lives of children, support fellow colleagues then please express your interest. Please do make contact for a conversation [execprincipal@mereside.shropshire.sch.uk](mailto:execprincipal@mereside.shropshire.sch.uk) or telephone 01743356283



## Overview

Mereside is a 2 form entry primary school in Shrewsbury, Shropshire. We serve a diverse community and strive to ensure all children have the same opportunities, regardless of their backgrounds.

At our school we believe that all children can achieve well through effort. They are our future and therefore, together, we must provide a strong foundation on which they can build. To meet this, we offer a broad, balanced and creative curriculum that allows and encourages each child to develop the skills, knowledge and understanding they need to become lifelong learners.

The Christian ethos of our academy underpins and permeates all that we do with a clear spiritual and moral dimension. Whilst the Christian faith is the starting point and our central focus, the beliefs and practices of other faiths are respected. It is hoped that staff, parents and children of all faiths and none will find our academy a welcoming place with a family feel.

Our core Christian value is 'love'. At Mereside we 'Learn to love and love to learn.' We treat everyone in school with love to enable children and adults alike to flourish and achieve.

I welcome and encourage visits to the academy to see our wonderful children in action. Please contact the school office to arrange a visit.

Laura Hopley

Executive Principal.