



## **Job Advertisement Head of School**

We have a fantastic opportunity for a dedicated and inspirational Head of School of Pickhurst Academy with further opportunities to move across the Trust. The successful candidate will be an experienced senior leader with a proven track record of school improvement. You will be able to draw on the central support of the Multi-Academy Trust to help develop a strong ethos and secure the highest standards.

For first time Head of Schools, we can provide close support in the form of mentoring from an experienced Head of School in another Academy within the Chancery Education Trust with an individually tailored Accelerated Head of School Programme designed to prepare you for the role. For existing Headteachers, we can offer opportunities to progress to Executive Headship in the future.

It is important to be a good communicator with proven strengths in engaging with, inspiring and motivating, not just within the school community, but the wider community. Experience across the full primary age range is important, but specifically expertise in KS2 is desirable for the post. Sound understanding of school improvement strategies is key, as well as the ability to motivate staff and the community towards the achievement of clear and inspirational goals.

Pickhurst Academy is a vibrant, four form entry junior academy located in West Wickham, London Borough of Bromley. We believe that every child is different and that everyone deserves the opportunity to be happy, secure and successful. The academy is surrounded by large grounds and benefits from a spacious and attractive site with a good deal of green space which enables us to take our learning outside, including through Forest School sessions. The Academy is an 'Outstanding' Academy. Pickhurst Academy joined Chancery Education Trust in 2016.

At Pickhurst, academy staff, governors, parents and pupils work closely together to create a learning environment that stimulates young minds, encourages their development and success, and promotes a sense of responsibility for themselves and others. We believe in fostering children's curiosity to create a life-long love of learning. We also aim to promote creativity and provide a wealth of opportunities for expressive young minds. Through the inspiring curriculum our children learn how to problem-solve, think creatively, work collaboratively and communicate effectively so that, at the age of 11, they are ready to move with confidence to the next phase in their education.

Chancery Education Trust offers huge professional development prospects across all the Chancery Education Trust Academy sites.

Working for Chancery Education Trust, means you can be assured that you will be contributing to our mission to enable every child to achieve their best. All our academies work collaboratively to share best practice and are supported by the expertise within the central team to enable them to focus on teaching and learning. As a Chancery Education Trust employee, you will receive excellent opportunities for career progression and access to bespoke CPD to enhance your professional growth. At the heart of what we do is staff development and we are very proud of our Investors in People Gold Accreditation, which is awarded to only 2% of institutions, nationally.

If you believe that you possess the necessary drive, determination, outstanding leadership skills to match our mission to raise aspirations, inspire ambition and improve outcomes for young people, we would be pleased to receive your application.

To apply for this position please download an Application Form from any of our Academy websites, [www.pickhurst.com](http://www.pickhurst.com), [www.johnwoodschool.com](http://www.johnwoodschool.com), [www.darrickwoodinfants.com](http://www.darrickwoodinfants.com) or Chancery Education Trust [www.chanceryeducation.com](http://www.chanceryeducation.com). The application can also be downloaded via the London Borough of Bromley [www.bromley.gov.uk/JobsAtBromley](http://www.bromley.gov.uk/JobsAtBromley).

Visits to the school are warmly welcomed; please contact Mrs Shelley Floyd on 020 8462 5867 or email [office@chanceryeducation.com](mailto:office@chanceryeducation.com) to arrange a mutually convenient appointment.

Chancery Education Trust is committed to providing an education and environment which offer equality in opportunities and freedom from discrimination. We believe that all pupils and members of staff should have the opportunity to fulfil their potential whatever their background, identity and circumstances. We are committed to creating a community that recognises and celebrates difference within a culture of respect and co-operation.

*Chancery Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants.*

<b>Phase</b>	<b>Primary</b>
<b>Academy/School</b>	<b>Pickhurst Academy (Part of the Chancery Education Trust)</b>
<b>Type of Position</b>	<b>Head of School</b>
<b>Salary Range</b>	<b>£69,760 to £85,020 (CET LB10 to CET LB17)</b>
<b>Employment Type</b>	<b>Permanent</b>
<b>Full-Time/Part-Time</b>	<b>Full Time</b>
<b>Start Date</b>	<b>April/September 2023</b>
<b>Interview Date</b>	<b>TBC</b>
<b>Closing Date</b>	<b>8 February 2023</b>