

JOB ADVERT (Role required from September 2025)

Job Title	Head of School
Salary/Wage	L8 – L12
School/Academy Name	Ranskill Primary School
Work Pattern	Full Time
Contract Type	Permanent
Closing Date	7 th May 2025 12.00pm

The Board of Trustees of SHINE, in partnership with Ranskill Primary School's Local Governing Body, are seeking to appoint a highly motivated, ambitious and Head of School to work in partnership with the Executive Headteacher to lead this brilliant school on its ongoing journey of school Improvement.

The school achieved a very successful Ofsted in early 2025 and as a result the Trust are seeking to appoint a leader who can work alongside an ambitious and forward-looking staff team and governing body to help continue the school on its journey.

With a hard working committed staff, delightful pupils and a very supportive community this role provides a rare opportunity for exactly the right leader with exactly the right set of skills and personality. Our Trust is value driven through our clear maxims of SHINE and Take Care. Currently our Trust comprises six diverse primaries. The Trust works together to embrace and shape the future of primary education for all our pupils.

We are looking for a leader with a proven track record of improving and maintaining high standards of achievement. The successful applicant will be someone of outstanding ability, vision and potential, who would welcome the opportunity to prove themselves in the context of this school. Please be aware this role will also have a teaching commitment. This person will also be committed to being part of the leadership of a primary multi academy trust and the broader leadership, learning and experience this offers. In this context, the successful candidate will have access to relevant continued professional development, but also the chance to work with other highly capable and motivated leaders – both within Ranskill and throughout SHINE.

If you think you are the right calibre to rise to the challenges and opportunities we can offer, and would like further information about Ranskill and the role, together with an application form, please contact Lauren Cartwright at SHINE on 07376800653 or email hrdirector@shine-mat.com. The information and application form can also be downloaded from the SHINE website www.shine-mat.com. A visit to the school would be essential in order to understand the unique nature of this establishment, and therefore the particular requirements of this role.

Completed applications should be sent for the attention of Lauren Cartwright HR Director of SHINE Multi Academy Trust, to SHINE Multi Academy Trust, Whitemoor Academy, Bracknell Crescent, Nottingham, NG8 5FF or emailed to hrdirector@shine-mat.com.

Closing date: 7th May 2025

Interviews to take place on: 21st/22nd May 2025

SHINE Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people. This post is subject to an enhanced DBS disclosure and references.