

# Head of School Recruitment Pack

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## Contents

- Advert
- Our vision, mission and values
- Chair of Governor Letter to Applicants
- Executive Principal Message
- An Introduction to Wellspring Academy Trust
- Safeguarding
- Next Steps



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Special Provision Partnership



Please read this pack in conjunction with the job description and person specification.

# Advert



**Post Title:** Head of School -Springwell Learning Community

**Scale:** L21 - L25 or L28 depending on experience

**Start:** September 2021 or January 2022

Do you share our vision of an inclusive education system where staff teams work together for the specific needs of children and young people?

Are you an exceptional leader who wants to make a real difference to the lives of children for social, emotional and mental health difficulties?

We are currently looking for a Head of School who is:

- An experienced leader, with the ability to establish a calm and purposeful learning environment
- Passionate about the curriculum and knows what outstanding teaching and learning looks like
- Able to lead the school on a day-to-day basis with advice and guidance from the Executive Team

We need a leader who is highly motivated, with imagination and focus to join us on our journey. Only the very best will do as our children deserve only the best. If you are a great leader, if you are dedicated to improving the life chances of children and have the ability to help both staff and pupils shine, please get in touch!

# Our Vision

A purposeful learning environment that is physically and emotionally safe.

A specialist educational offer that ensures children and young people are well prepared for further education, employment and participation in society.

# Our Mission

As a school we will be relentless in our aim to:

- Teach every pupil to read and keep them reading - no exceptions
- Ensure every pupil meets the objectives set out in their Education Health and Care Plan
- Provide a broad, balanced and challenging curriculum, which equips pupils for their next steps
- Model and nurture positive relationships and strong partnerships

# Our Approach

A trauma-informed, instructional approach that integrates knowledge about trauma and the way children learn into policies, procedures, and practices.

# Chair of Governors Letter to Applicants



Dear Applicant,

Thank you for your interest in the post of Head of School at Springwell. I am very pleased that you are considering applying to lead one of our schools.

Our new Headteacher should be a strong and focused leader who can build effective working relationships with a wide range of stakeholders. You should have knowledge of processes associated with special schools and alternative provision.

The person specification provides a more comprehensive list of the qualities we are looking for, but in essence we wish to appoint somebody with the wisdom, experience and confidence to take the school forward; someone who builds on what is currently excellent and ensures we continue to improve by embracing the opportunities and challenges that are offered in the future.

Yours faithfully,

George Wild  
Chair of Governors

# Executive Principal Message



Hello!

It couldn't be a more exciting time to join the Barnsley and Kirklees Special Provision Partnership as the Head of School at Springwell. We're a bold, new partnership, formed through the collaboration of Greenacre, Joseph Norton Academy and Springwell Learning Community. Through our collaboration we are able to provide unique opportunities for our children, our staff and the communities we serve.

Springwell is a fabulous place to work. It consists of two schools: Springwell Special Academy and Springwell Alternative Academy. Our staff work flexibly across each setting supporting the educational, special and personal-development needs of children and young people in Barnsley. We are an inclusive community in an inclusion trust.

Being a headteacher has many responsibilities but one of the most important aspects of this role will be making sure both children and staff are happy, supported and working towards their career aspirations.

To be successful, you will have the ability to work with the executive team, making long term decisions together and the confidence to make day-to-day decisions, for the good of the children and the school, on your own.

Please get in touch for an informal conversation about the role and the school prior to submitting your application.

Sarah Wilson  
Executive Principal

At Wellspring Academy Trust we believe that every school is unique, because it has a unique history, it serves a unique community context and is full of unique individuals.

We value and celebrate the unique identities of our academies. We encourage them to innovate, create and develop their uniqueness because we want others to learn from them. Excellence is about diversity, not conformity.

We do not believe that one size fits all.

Our culture is: Open. Transparent. Outward-facing. Generous. Supportive. Collegial. Collaborative. Inclusive. Progressive. Plural. Courageous. Curious. Caring. Confident. Ethical. Respectful.

If you want to work with, and – more importantly – contribute to a culture like this, we might be a fit.

For further information, please visit our website.



# Safeguarding

Our Special Provision Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We ensure that all our recruitment and selection practices reflect this commitment.



## Special Provision Partnership



# Next Steps

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For more information about the role, please speak to Sarah Wilson, Executive Principal. To make an appointment, please call Sarah Elliot on 01226 291133.

To apply, please download and complete a Wellspring application form and submit, via email, alongside a letter of application. This letter should outline why you feel your experience makes you a strong applicant for this exciting opportunity. It should not exceed two sides of A4.

Please note that candidates are expected to demonstrate all the essential criteria and have a strong communication skills.

**Deadline for applications:** 8.00am on Wednesday 23rd June 2021

**Email for submission:** [springwellvacancies@springwellacademies.co.uk](mailto:springwellvacancies@springwellacademies.co.uk)

Panel interviews, stakeholder interviews and associated tasks will be held on Wednesday 30th June.