

## Head of School – St Richard’s Catholic Primary School, Chichester.



Starting date: 1 September 2024

Salary Range L12 - 18

CLOSING DATE: MONDAY 18<sup>TH</sup> MARCH 2024

SHORTLISTING: THURSDAY 21<sup>ST</sup> MARCH 2024

INTERVIEWS: WEDNESDAY 27<sup>TH</sup> MARCH 2024

The Governors of St Richard’s Catholic Primary School are looking to appoint an exceptional individual to become our Head of School. We are seeking an inspirational leader to drive the school forward, in collaboration with our Executive Headteacher, as it continues its journey to excellence. The successful candidate will be a committed Catholic with positive, dynamic and ambitious vision who has the ability to inspire those around them.

St Richard’s is a one and a half form entry school, with extensive internal and external space, located between the South Downs and the sea in the historic city of Chichester. The school is supported by a committed staff team, amazing children and supportive parents. The post holder will benefit from a safe, happy, caring environment which encourages pupils to take advantage of all opportunities offered in order to develop their full potential both personally and academically. The school is underpinned by a well-structured curriculum and Catholic values, striving to instil a love of learning across the community.

St Richard’s has started the journey to join the Bosco Catholic Education Trust, comprising Catholic primaries and secondary schools across Sussex. Each school retains its own identity, reflective of the community it serves, while enjoying the support of a strong trust team. The school achieved ‘Good’ in all areas in Ofsted 2022 and also enjoys an ‘Outstanding’ section 48 inspection grade.

### **We are looking to appoint an innovative leader who has:**

- dedication to the vision, life and ethos of a Catholic primary school, through their devotion as a practicing Catholic
- clear vision and skills for the ongoing school improvement of the school
- excellent understanding of the primary curriculum
- a sharp focus on improving pupil progress
- a highly visible and approachable leadership style
- exceptional communication skills
- a commitment to excellent safeguarding procedures
- the ability to nurture positive relationships and trust with all stakeholders
- a proven track record of quality leadership resulting in high level of achievement for all
- the ability to work closely with other senior leaders and their schools
- the commitment to diversity and inclusivity, and wholehearted support of the excellence of opportunities and provision for our children with SEND, those eligible for PPG and for whom English is an additional language

### **We can offer you:**

- a happy atmosphere that offers a caring, safe and welcoming environment
- enthusiastic children and supportive staff, parents and governors
- a supportive environment that promotes high expectations
- a site blessed with spacious indoor and outdoor areas
- a strong programme of leadership support delivered by experienced professionals
- an opportunity to further enrich the lives of our children and help them to grow through the love of Jesus

If you believe that you have the skills and expertise to make a significant contribution to the life and work of our school, please consider joining us as the Head of School at St Richard's. We encourage you to arrange a visit to the school. Please contact Mrs Hannah Farrands on 01243 784549.

*Before making your application please note: In line with the "Keeping Children Safe in Education 2023" as part of the safer recruiting requirements, an online and social media search will be conducted. This will only be undertaken if the (your) application is to be shortlisted. The aim of the search is to check suitability for the job, and that there is nothing evident that would undermine that. By proceeding with your application, the applicant is agreeing for the search to be undertaken.*

We are committed to meeting the needs of our diverse community and aim to have a workforce reflecting this diversity. We are also committed to safeguarding and promoting the welfare of children, young people and adults. We have a robust child protection policy and all staff will receive training relevant to their role at induction and throughout employment at the school. We expect all staff and volunteers to share this commitment.