



Job Title	Head of School
Academy	Wilnecote Junior Academy
Grade	L8-L14
Permanent / Temporary Contract	Permanent
Full / Part Time	Full Time
Contract Type	Whole Year
Hours of Work	School Teachers' Pay and Conditions Document (STPCD)
Start Date	April 2026 or September 2026
Responsible to	The Executive Headteacher

Fierté Multi-Academy Trust requires an inspirational Head of School to work collaboratively to drive a culture of high expectation at Wilnecote Junior Academy – an inclusive and welcoming large junior school within a highly cohesive community near Tamworth.

Following the current post-holder's retirement, we seek to appoint a suitably experienced and aspirational candidate to work in close collaboration with the Executive Headteacher giving the pupils of Wilnecote the quality of education they fully deserve.

You will have a proven track record of high-quality teaching and learning. You will join an ambitious, forward thinking, and well-regarded community-based Trust. You will head a team passionate about helping children develop both personally and academically. You will lead on significant areas of school improvement.

Wilnecote Junior Academy is looking to appoint a committed and passionate Head of School to:

- Foster in all pupils and colleagues an absolute feeling of belonging, self-worth, high aspiration, and independence, alongside the self-belief that there are no limits to what they can personally accomplish.
- Deliver the school's vision for excellence in an inclusive environment.
- Champion and *live* our Trust values: *we care, we leave no one behind, we celebrate individuality, and we are brave.*

- Advocate and *live* the school's PRIDE virtues of perseverance, respect, inquisitiveness, determination and enthusiasm.
- Proactively collaborate with others in school *and* across the Trust - generously sharing knowledge and skills.
- Be committed to safeguarding and promoting the welfare of all children and young people.

We offer the right candidate:

- The opportunity to work with and learn from an experienced, supportive Executive Leadership Team.
- A strong Trust family of mutually supportive senior leaders.
- Professional development opportunities, including access to national professional qualifications (NPQs).
- Engagement with the Regional Improvement for Standards and Excellence programme.
- A dedicated staff, deeply committed to the school and its community.
- Confident, enthusiastic, and eager pupils.

School Visit

7th January 2026 at 4:30pm

12th January 2026 at 9:30am

15th January 2026 at 2:00pm

21st January 2026 at 10:00am

22nd January 2026 at 4:30pm

Visits are strongly encouraged – we very much look forward to meeting you and sharing what we do. To book a visit you can either email recruitment@wilnecote.fierte.org or phone the school on 01827 213875

How to apply

Applicants should submit a completed application form to recruitment@wilnecote.fierte.org by the closing date.

The application pack and full details of the role can be found on our website [Fierté Multi-Academy Trust - Vacancies \(fierte.org\)](https://fierte.org) Please note that CV's will NOT be accepted.

Application timeline

Closing date: 26th January 2026 at 9am.

Shortlisting: 26th January 2026.

Candidates who have been shortlisted will be notified on: 26th January 2026.

The recruitment process will take place on: 9th and 10th February 2026.

Safeguarding Statement

Fierté Multi-Academy Trust and Wilnecote Junior Academy are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

This position is subject to a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions as part of the recruitment process. This post is exempt from the Rehabilitation of Offenders Act 1974. Shortlisted candidates will be asked to complete a self-declaration of their criminal record and other relevant safeguarding information that may make them unsuitable to work with children.

It is an offence to apply for this position if you are barred from engaging in regulated activity.

A copy of Wilnecote Junior Academy's Safeguarding Policy can be viewed here:

<https://www.wilnecote.fierte.org/safeguarding>