

Head of School at Worfield Endowed CE Primary School

Required: Start of the Summer Term 2026 (or as soon as possible after this date)

Salary: Leadership Level 4-8 (£55,747 - £61,534)

Contract type: Full time

Contract term: Permanent

Shropshire Church of England Academies Trust is pleased to invite applications for the post of Head of School at Worfield Endowed Church of England Primary School. This is an exciting opportunity to lead a dedicated staff team and shape the next phase of the school's development from April 2026.

Worfield Endowed CE Primary School is part of Shropshire Church of England Academies Trust, a thriving trust formed of eight Church of England primary schools. Worfield School was judged a 'Good' school in its most recent Ofsted inspection in April 2024, continuing a positive trend from previous "Good" ratings in 2014 and 2018. Inspectors highlighted strong pupil behaviour, effective support for pupils with SEND (Special Educational Needs & Disabilities), and a caring staff who foster a safe, positive environment where children achieve well, especially in core subjects, preparing them well for the next stage of education.

This role is ideally suited to an experienced senior leader who is ready to further develop their skills and apply their experience within a whole-school leadership role, supported by the strategic oversight of the Trust's central team. The Trust is committed to providing high-quality professional development, encouragement, and appropriate challenge to support the successful candidate.

The successful candidate will:

- be responsible for the effective day-to-day leadership of Worfield School
- provide leadership and management of the curriculum and of teaching and learning across the School which enables the School to give every pupil high quality education which promotes the highest possible standards of achievement
- provide an outstanding model of classroom practice

- ensure that the school is an integral part of the local community, and take account of, and respond to, feedback from pupils, parents and the wider community
- teach a class for *up to 2* days each week– this shall mainly be Year 4 during the remainder of the academic year 2025-26
- work in close collaboration with other senior leaders and executive leaders across the Trust (the role will involve some travelling to other schools within the Trust)

We offer the successful candidate:

- An exciting and challenging opportunity to join a highly experienced and professional Trust-wide team
- Enthusiastic children who demonstrate good learning behaviours
- A dedicated and hardworking team of teachers and support staff
- A strong and highly effective local governing body
- A strong, and effective executive leadership team
- High standards of achievement and attainment
- A commitment to your continuous professional development through collaborative working and evidence-based approaches

Visits to the school are encouraged. Please contact Mrs Rebecca Dyke, Schools' Business Manager on 01746 763455 or email rebecca.dyke@stmarysbc.co.uk to make arrangements for a visit.

Closing date for applications: midday Friday 6th February 2026

Shortlisting: shortlisted candidates will be notified by email shortly after this date.

Interviews/Tasks: Thursday 12th February 2026

References will be taken up prior to interview.

Enquiries or completed Shropshire Church of England Academies Trust application forms should be emailed to Mrs Rebecca Dyke, Schools' Business Manager via rebecca.dyke@stmarysbc.co.uk

Shropshire Church of England Academies Trust is committed to safeguarding and promoting the welfare of its pupils and expects all those working at the Trust or within its schools to share this commitment.

The Trust is required under law and guidance to check the criminal background of all employees. Decisions to appoint will be subject to consideration of an Enhanced Disclosure, including a Barred List check from the Disclosure and Barring Service. Because of the nature of the work for which you are applying, this post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020).

The successful applicant will be required to complete a confidential medical questionnaire. The Trust may carry out an online search on shortlisted candidates as part of our due diligence and in line with

Keeping Children Safe in Education. This may help identify any incidents or issues that have happened and are publicly available online, which we may wish to explore with you at interview.

Academies Trust is committed to promoting equality, challenging discrimination and developing community cohesion. We welcome applications from all sections of the community.

Appointment to this post is subject to an enhanced Disclosure and Barring check.