



Headteacher: Mr S C Elphick

**Bexley Grammar School**  
Danson Lane, Welling, Kent, DA16 2BL  
A Specialist Language College  
and IB World School  
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## Head of Science

### **TLR1 (£10,966) + Main/Upper Pay Scale (including OLW)**

We seek to appoint a full-time, well-qualified, enthusiastic graduate of Science as Head of Department from September 2022. The post arises as a result of the retirement of the current postholder. This is a rare opportunity to lead the largest and one of the most successful departments in the only fully IB school in a South East London borough, a grammar school with a reputation for excellence.

As you would expect, Science at Bexley Grammar has a high profile across the school. This is an exciting opportunity to lead and work with well-motivated and intelligent young scientists, a number of whom progress to embark on a medical course at University. The Science department is large and housed in suites of specialist labs. It achieves excellent results on a routine basis under the current leadership of a well-established Head of Department, a second in department and Key Stage leaders.

Science is taught in years 7 and 8 before students continue with separate Biology, Chemistry and Physics from year 9 through to GCSE taught by subject specialists. All students (over 420 across Year 12 and 13) study at least one Science subject in the Sixth Form as part of the International Baccalaureate Diploma Programme. Candidates with ability/experience in teaching A level in one or more of the sciences will find themselves at home in the IB classroom.

The Science Department consists of 14 full-time and part-time members of staff. All of our colleagues teach from Year 7 through to Higher IB. The successful candidate will be able to deliver one or more of the sciences to Higher IB and Oxbridge entrance level. The Department has a highly collegiate and supportive atmosphere.

Bexley Grammar School is an oversubscribed, high achieving, coeducational selective school with Academy Status. As an IB world school with excellent resources, a thriving Sixth Form, Specialist College Status in Science, Mathematics and Languages, and a wealth of extra-curricular activities, this school provides an exciting and enriching educational experience for all.

Further details about the school and an application form are available on the school website ([www.bexleygs.co.uk](http://www.bexleygs.co.uk)).

Closing date for applications is noon on Tuesday 25th January 2022. It is anticipated that interviews will taken place in the week commencing Monday 31st January.

*Bexley Grammar School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*This post is considered to be a customer-facing position; as such it falls within scope of the Code of Practice on English language requirement for public sector workers. The school therefore has a statutory duty under Part 7 of the Immigration Act 2016 to ensure that post holders have a command of spoken English sufficient for the*

*effective performance of the job requirements. The appropriate standards are set out in the person specification. These will be applied during the recruitment/selection and probationary stages.*

*Intellect, empathy, courage*

*developing compassionate leaders*