



PERSON SPECIFICATION FOR HEAD OF SCIENCE

	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• QTS• Degree level qualification in	<ul style="list-style-type: none">• Good Honours Degree• Further Professional Qualifications
Teaching	<ul style="list-style-type: none">• Able to teach full range of ability 11-18 as this role involves daily contact and regulated activity with children.• Able to create an excellent climate for learning within teaching area.• Able to use a range of strategies to promote learning.• Able to manage and encourage good behaviour.• Able to develop positive and meaningful relationships with students.• Able to make appropriate use of ICT for learning.• Understanding of how to use data to inform planning and improve students' performance.• Understanding of a range of assessment for learning approaches, including grades where appropriate.• Able to communicate with students, parents and carers about student's progress.	<ul style="list-style-type: none">• Experience of being involved in a whole school initiative.• Able to develop best practice through wide range of imaginative approaches.• Participation/development of extra-curricular activities.• Engaged with developments in teaching and learning strategies to raise achievement.
Personal Qualities	<ul style="list-style-type: none">• Enthusiasm• Team-working skills• Reliability and Integrity• Personal Organisation• Flexibility	<ul style="list-style-type: none">• Strategic Planning• Engagement in own continuous professional development• Motivational skills