

PERSON SPECIFICATION:

HEAD OF SCIENCE

	Essential	Desirable	How Measured
<i>Educational qualifications</i>	<ul style="list-style-type: none"> ◆ Relevant degree qualification ◆ Relevant teaching qualification ◆ Enhanced DBS check (this will be obtained by the College) 		<ul style="list-style-type: none"> ◆ Certificates ◆ Application form ◆ Interview process
<i>Experience</i>	<ul style="list-style-type: none"> ◆ Experience of working with others ◆ Evidence of leading subject based initiatives ◆ Evidence of planned Inset/experiences in preparation for this post ◆ Proven track record of enhancing pupil progress 	<ul style="list-style-type: none"> ◆ Evidence of leading others ◆ Introduction of an initiative with successful outcomes 	<ul style="list-style-type: none"> ◆ Interview ◆ Letter of application ◆ References
<i>Knowledge/Skills/Abilities</i>	<ul style="list-style-type: none"> ◆ Potential to line manage a team ◆ Understanding and managing Schemes of Work/National and Curriculum requirements ◆ Evidence of producing differentiated tasks for different learners ◆ An understanding of AfL and other practices to accelerate progress 	<ul style="list-style-type: none"> ◆ Managing a budget 	<ul style="list-style-type: none"> ◆ Letter of application ◆ Interview process
<i>Other requirements</i>	<ul style="list-style-type: none"> ◆ To be able to work independently ◆ To inspire pupils and colleagues ◆ To be calm under pressure ◆ To be accurate ◆ To have a sense of humour ◆ To have ambition for pupils and yourself ◆ To be responsible for safeguarding and promoting the welfare of pupils 		<ul style="list-style-type: none"> ◆ Application and interview