

Job Description



As well as the responsibilities set out below there may on occasion be reasonable requests for other duties not listed. These will always be within the scope of your role and capability.

Job Title	Head of Science	Location	Downend School	Hours	Full time
Reports to	Senior Leadership Team	Line Manages	Science TLR holders and additional Science staff, including support staff.	Grade	MPR-UPR + TLR
Responsible for	KS3, KS4, KS5				
Qualifications: QTS, relevant degree and demonstrable relevant experience in previous role(s)					
Role Profile					
<p>You will lead the development of all aspects of the Science Department, including the quality of curriculum, teaching and learning and assessment. You will line manage members of the Science Department and ensure the whole team is empowered to improve and develop their own practice. You will have an up-to-date knowledge of pedagogical best practice and support others in applying this in their classrooms. You will be responsible for the monitoring and evaluation of student progress and raising attainment in science.</p> <p>As a middle leader you will contribute to the embedding of our wider school values and school improvement priorities and will ensure standards are met within your department.</p>					
Person Specification					
<p>You will uphold our Downend School values and ensure you are a role model for staff and students.</p> <p>You will be a strategic thinker and a dynamic and innovative leader who can plan and implement change effectively.</p> <p>You will be personable, supportive and see the value in working collaboratively. with your peers across the school and trust.</p> <p>You will be able to build effective relationships with peers so that your team can look to you for support and guidance.</p> <p>You will embrace diversity, value intellectual curiosity and understand the importance of evidence-based teaching.</p>					
Responsibilities					

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As well as the responsibilities set out below there may on occasion be reasonable requests for other duties not listed. These will always be within the scope of your role and capability.

- To teach Science across KS3, 4 and 5, including any specialism up to GCSE.
- To take overall responsibility for the quality of curriculum, teaching and learning, and assessment across the subject.
- To communicate clear purpose and vision to the team, in order to create and sustain the provision of high-quality teaching and learning; ensure high standards and expectations for students and staff and ensure consistently high levels of progress for all students
- To be accountable for the delivery of an appropriate, comprehensive, high quality and cost-effective curriculum and extra-curricular programme, which complements the School's Improvement Priorities and aligns with the school curriculum vision.
- To contribute to the strategic development of the subject area by implementing whole school new initiatives, monitoring, evaluating and reporting on key outcomes.
- Line management responsibility for department colleagues, so that they achieve the departmental and school objectives.
- Line management responsibility for science technicians, ensuring training and safety regulations are up to date.
- To ensure that any underperformance is addressed.
- To ensure the provision of high quality, evidence-informed, subject-specific CPD within the department.
- To keep yourself and your team informed of the latest evidence and any relevant national changes to ways of working, including curriculum, and implement any necessary changes.
- To maintain accreditation with the relevant examination and validating bodies as necessary.
- To monitor and maintain the required levels of health and safety within the department, ensuring that all training is up to date and relevant for all colleagues.
- Build and maintain effective professional relationships with colleagues and students across Downend School and CSET and broader networks.
- Effectively manage the department's resourcing and budget.
- To complete other work in line with this post as directed by the Headteacher and leadership team.