United Endeavour Trust

May 2022

**JOB DESCRIPTION – HEAD OF SCIENCE DEPARTMENT**

**Name:**

**POST GRADE/SALARY: TMS** **/UPS + TLR Appropriate to role**

**1.0** **JOB TITLE AND PURPOSE:** **HEAD of SCIENCE DEPARTMENT**

To raise the achievement of all students.

**2.0 WORKING HOURS**

* A teacher employed full-time must be available to perform such duties at such times and such places as may be specified by the Principal for 1265 hours, those hours to be allocated reasonably throughout those days in the school year on which the teacher is required to be available for work.
* The above applies to a teacher employed part-time**,** except that the number of hours the teacher must be available for work must be that proportion of 1265 hours which corresponds to the proportion of total hours worked.
* In addition to the hours a teacher is required to be available for work as above, a teacher must work such reasonable additional hours as may be necessary to enable the effective discharge of the teacher’s professional duties, including in particular planning and preparing courses and lessons; and assessing, monitoring, recording and reporting on the learning needs, progress and achievements of assigned students.

**3.0** **LINE MANAGEMENT:**

**Responsible to:**  Principal via Senior Leadership Team

**4.0 DUTIES AND RESPONSIBILITIES:**

**PART ONE: HEAD of SCIENCE**

**4.1       Wider professional responsibilities**

* To make a positive contribution to the wider life and ethos of the school.
* To develop effective professional relationships with colleagues, knowing how and when to draw on advice and specialist support.

**4.2 Specific responsibilities**

* To lead and manage the Science Department
* To line manage the second in Department
* To lead teaching and learning in the Department
* To lead subject staff to implement the Faculty TAAP plan
* To plan, prepare and teach Science across the full age range and abilities
* To assess, record and report on students' work and progress
* To design and have responsibility for the department schemes of work
* To update schemes of work within the department
* To contribute to the departmental and whole school policies on literacy and numeracy
* To represent the department at the TAAP meetings
* To represent the department at curriculum and other meetings
* To work with the SLT link to continue to raise standards within the department
* To undertake Department Self-Review
* To complete Performance Appraisal for members of the team
* To work alongside SLT to delivery numeracy across the Curriculum, including as part of transition.

**4.3 Tasks**

* To improve outcomes at KS3 and KS4
* To develop the Science curriculum at both KS3 and KS4
* To continue work on target setting for students
* To continue developing schemes of work in line with the new national curriculum orders
* To review and develop the assessment policy
* To use and develop ICT within the curriculum and for administration purpose

**4.4 Other**

* To complete any other appropriate tasks as directed by the Principal.
* To maintain all relevant records and complete all relevant filing.

**PART TWO: PERSONAL AND PROFESSIONAL CONDUCT**

**4.5 A Head of Department is expected to demonstrate consistently high standards of personal and professional conduct. The following statements define the behaviour and attitudes which set the required standard for conduct throughout their career.**

• A Head of Department upholds public trust in the profession and maintains high standards of ethics and behaviour, within and outside school, by:

* treating students with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to their professional position.
* having regard for the need to safeguard students’ well-being, in accordance with statutory provisions.
* showing tolerance of and respect for the rights of others.
* not undermining fundamental British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.
* ensuring that personal beliefs are not expressed in ways which exploit students’ vulnerability or might lead them to break the law.

• A Head of Department must have proper and professional regard for the ethos, policies and practices of the school in which they teach, and maintain high standards in their own attendance and punctuality.

* A Head of Department must have an understanding of, and always act within, statutory frameworks.

**PART THREE: OTHER**

**4.6 Appraisal**

* To participate in arrangements agreed at United Endeavour Trust for the appraisal of his/her performance and the development identified.
	1. **Policies**
* To understand and comply with all school policies.
* To take all reasonable steps to ensure that Health and Safety requirements are observed, both on the school premises and elsewhere
* With reference to the Trust’s Mental Health Policy, all staff have the responsibility to promote the mental health of staff, students and colleagues. Any member of staff who is concerned about the mental health or wellbeing of a student or member of staff should speak to the mental health lead in the first instance.

**4.8 General Terms**

* Weekly attendance (and Leadership – where appropriate) of Departmental Meetings and other T&L meetings as part of the school calendar.
* Holiday leave will be in line with the policy for teaching staff.
* The above responsibilities are subject to the general provision of the appropriate conditions of service document and any other interpretation as discussed with the non-teaching association.
* All job descriptions are subject to change as the needs of the trust changes.
* All teaching staff will undertake any other reasonable duties within the overall function, commensurate with the grading level and responsibility of the job.

Signed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Post holder

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Chief Executive Officer

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