

Person Specification – Head of Science

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Qualified teacher status • Degree or equivalent 	<ul style="list-style-type: none"> • Further relevant qualifications
Experience/ Knowledge	<ul style="list-style-type: none"> • Evidence of successful teaching of Science across full ability and age range (11-16) • Proven experience of: <ul style="list-style-type: none"> - Leading and motivating others - Using data to improve student achievement - Curriculum development work - Supporting colleagues with classroom management - Evaluating classroom practice • Evidence of knowledge of current educational issues 	<ul style="list-style-type: none"> • Experience of being involved in a whole school initiative • Experience of teaching both combined and triple sciences
Personal Skills and Qualities	<ul style="list-style-type: none"> • Evidence of participation in recent professional development particularly related to Science • Passion to make a difference to pupils' learning in Science • Ability to be a team member and a team leader • Excellent inter-personal and communication skills • Ability to work under pressure 	
Specialist Skills and Knowledge	<ul style="list-style-type: none"> • Good ICT skills • Energy, drive and dynamism • Ability to motivate and challenge • Ability to be self-critical and accept criticism positively • Excellent organisational skills • Ability to delegate effectively • Ability to maintain high standards of Discipline 	

This post involves working in regulated activity with children